

**Northport-East Northport Union Free School District Board of Education Regular Meeting -
William J. Brosnan School (Thursday, September 7, 2023)**

Generated by Beth M Nystrom on Friday, September 8, 2023

Members present

David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Members absent

None

Public Attendance: Approximately 15 people, 43 virtual

1. BOARD OF EDUCATION MISSION AND GOALS

Information: 1.01 Board of Education Mission and Goals

The Mission of the Northport-East Northport Union Free School District is to educate and empower all students to pursue their aspirations and contribute as responsible members of society.

Board of Education Goals 2023-2024

*The Purpose of the Northport-East Northport School District Board of Education is to provide oversight and governance to serve our **students, support our staff and District Mission, while being mindful of the community we serve.***

- Recruit a Superintendent of Schools, consistent with the school-community profile, and support conditions for a successful entry plan.
- Advance a long-range financial plan which includes:
 - a) Chartering a Board Financial Planning Committee for the purpose of developing a 3 to 5-year financial plan that factors in the end of the LIPA Glidepath and potential sale/Lease of district property.
 - b) Engaging in a contract analysis of member units for the purpose of advancing possible modifications to existing contracts
 - c) Implementing a plan for the sale/lease of district property for community input and potential referendum.
- Develop and approve a responsible educational plan and budget consistent with the district mission.
- Task the Board Policy Committee to propose recommendations for Policy review with Board input for the 23-24 school year.
- Support the administration in the development of district goals that utilize a data driven approach

Board of Education

Dr. Larry Licopoli, President
Victoria Buscareno, Vice President
David Badanes, Trustee
Thomas Loughran, Trustee
Donna McNaughton, Trustee
Allison Noonan, Trustee
Carol Taylor, Trustee

Central Administration

Robert Banzer, Superintendent of Schools

Robert Howard, Assistant Superintendent for Business

Irene McLaughlin, Assistant Superintendent for Human Resources

Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning

Louis Bonadonna, Assistant Superintendent for Special Education and Student Support Services

2. EXECUTIVE SESSION

President Licopoli called the meeting to order at 6:00 p.m. in the Board Conference Room at the William J. Brosnan School.

IF NECESSARY, THE CHAIR MAY ENTERTAIN A MOTION TO ENTER INTO EXECUTIVE SESSION - Note: It is anticipated that the Board will meet in public at 6:00 p.m. in the Board Conference Room at the William J. Brosnan School to act upon a resolution, upon majority vote, to immediately convene into Executive Session to discuss matters pertaining to the employment history of particular persons, and matters pertaining to contract negotiations.

Action: 3.01 Motion to convene into Executive Session to discuss matters pertaining to the employment history of particular persons, and matters pertaining to contract negotiations.

Motion by David Badanes, second by Carol A Taylor.

Final Resolution: Motion passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

3. CALL TO ORDER

At 7:10 p.m. the Board convened in Public Session in the Cafeteria.

3. NOTICE OF EMERGENCY EXITS

4. PLEDGE OF ALLEGIANCE

President Licopoli led those present in the Pledge of Allegiance

6. READING OF DISTRICT MISSION

Trustee Noonan read the District Mission.

7. STUDENT AND STAFF RECOGNITION / STUDENT ORGANIZATION REPORT

8. SUPERINTENDENT REPORT

Superintendent Banzer stated that the new school year is off and running. Two conference days were held prior to the start of school to get ready for the upcoming year. The guest speaker is an expert on school safety and spoke about the importance of see something, say something.

Presentations: 8.01 Update on Belonging

Mr. Bonadonna, Assistant Superintendent for Special Education and Student Support Services, stated that the District worked with Dr. Alan Daly from Core Collaborative on implementing a SEL survey in the area of belonging. The survey went out in the spring and Dr. Daly is presenting the results.



Northport-East Northport School District

Alan J. Daly, PhD

Core Connections Survey
Results

September 7, 2023

Overall Survey Responses

172 instructional staff members (IS) (N = 172)

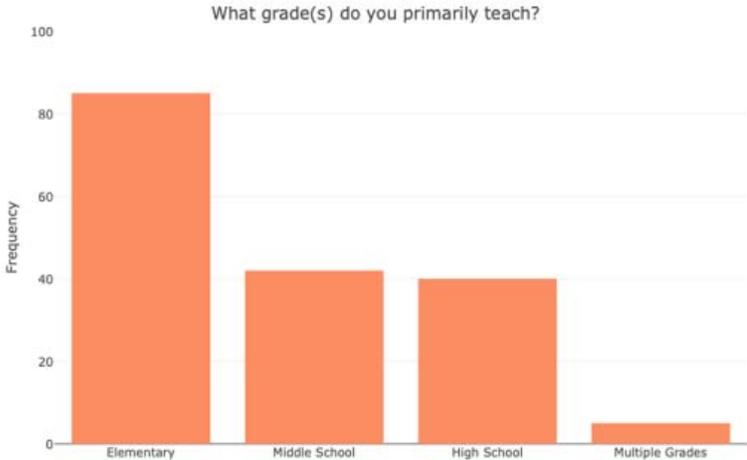
53 non-instructional staff members (NIS) (N = 53)

521 parents (N = 521)

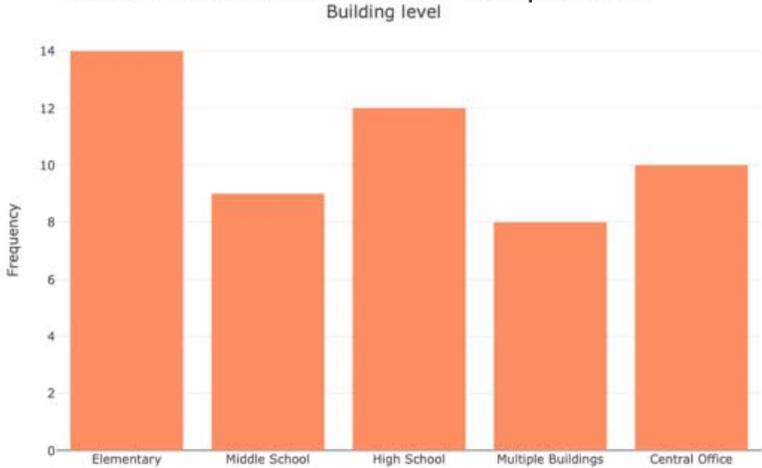
Instructional Staff Responses



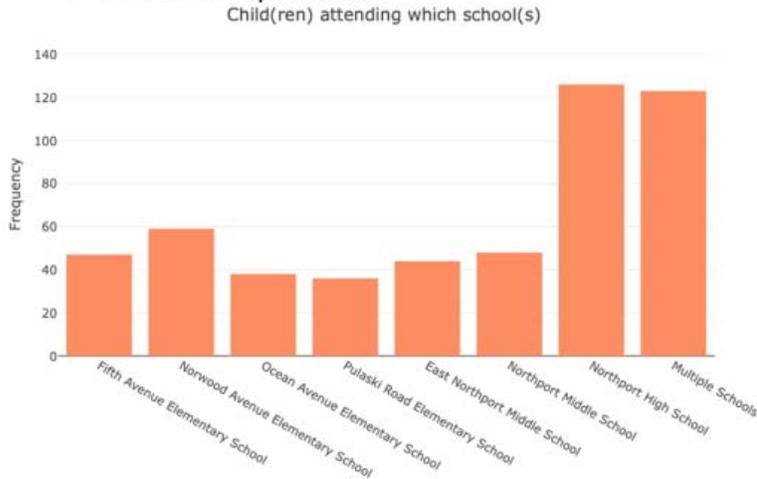
Instructional Staff Responses



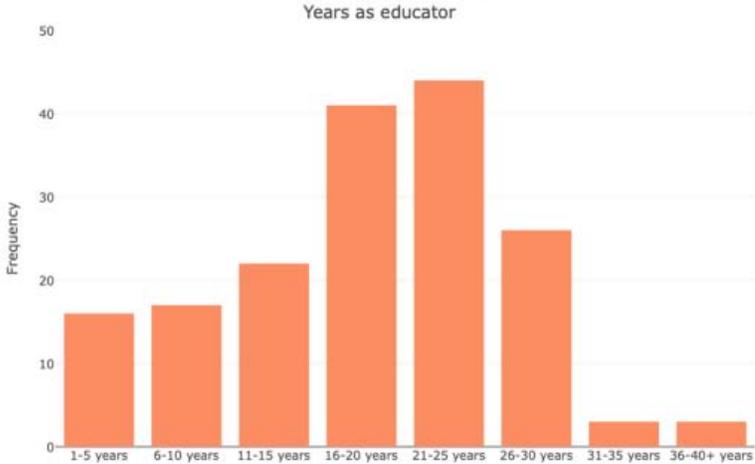
Non-Instructional Staff Responses



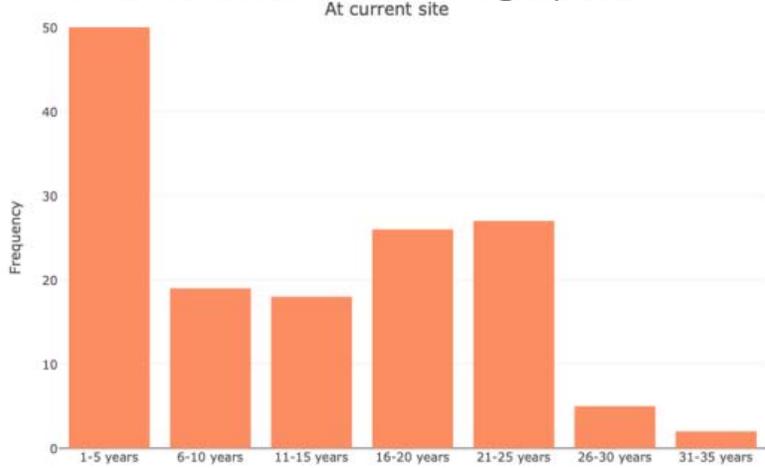
Parent Responses



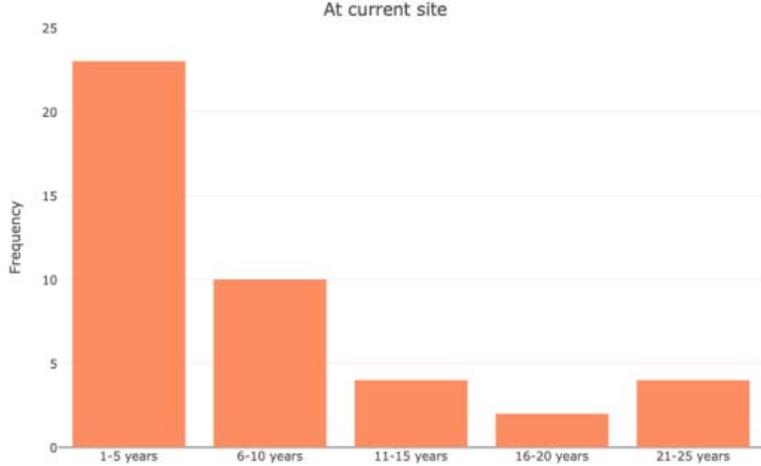
Instructional Staff Demographics

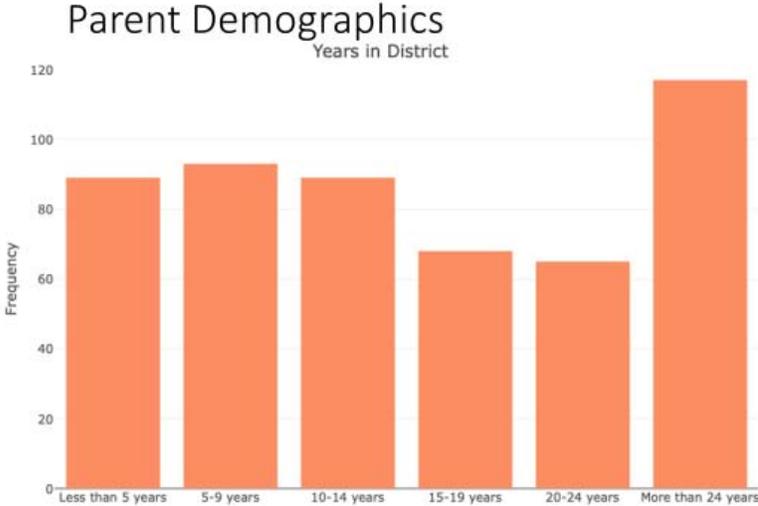


Instructional Staff Demographics



Non-Instructional Staff Demographics





Main Domains Collected

Instructional Staff: *Belonging, Self Efficacy and Wellbeing*

Non-Instructional Staff: *Belonging and Wellbeing*

Parents: *Belonging and Parent Involvement*

Note on Scales

Belonging: 1=Strongly Disagree, 2=Disagree, 3=Somewhat Disagree, 4=Somewhat Agree, 5=Agree, 6=Strongly Agree

Self Efficacy: 1=Not at all confident, 2=A little confident, 3=Somewhat confident, 4=Pretty confident, 5=Extremely confident

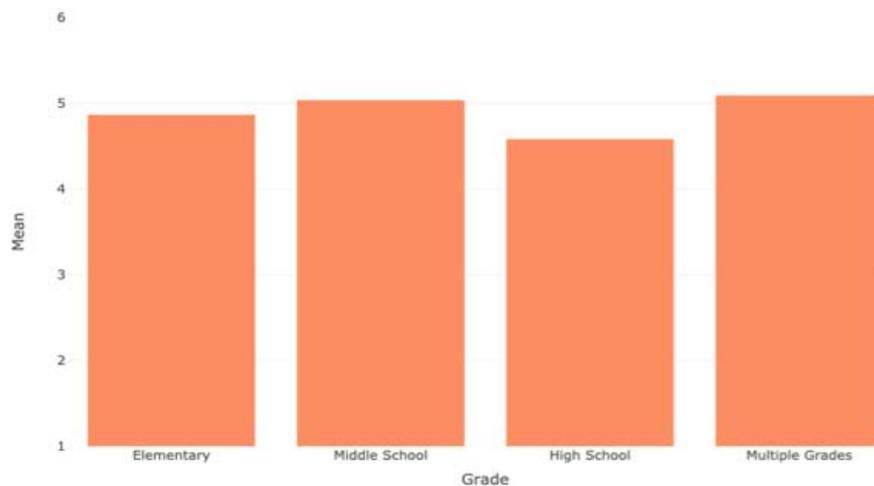
Well Being/Work Flourishing: 1=Strongly disagree, 2=Disagree, 3=Somewhat disagree, 4=Somewhat agree, 5=Agree, 6=Strongly agree

Instructional Staff

Sense of Belonging—Sample Items

1. I feel like a real part of my school.
2. People at my school notice when I'm good at something.
3. I am respected for my beliefs
5. Other educators in My School take my opinions seriously.
6. Most educators at My School are interested in me.
7. Sometimes I feel as if I don't belong here. (reversed)
8. There's at least one other educator in My School I can talk to if I have a problem.
9. People at My School are friendly to me.
10. Colleagues here are not interested in people like me. (reversed)
11. I am included in lots of activities at My School.
12. I am treated with as much respect as other educators.
13. I feel very different from most other educators here. (reversed)
14. I feel my input is valued
15. I can really be myself at My School.
16. The educators here respect me.
17. People here know I can do good work.
18. I wish I were in a different school. (reversed)
19. I feel proud of belonging to My School
20. Other educators here like me the way I am.
21. My voice matters in decisions.

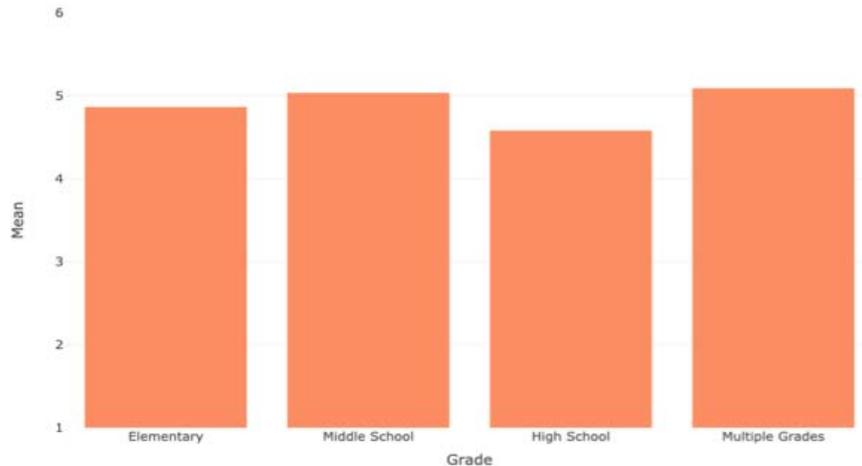
Instructional Staff—Sense of Belonging



Self Efficacy—Sample Items

1. Control disruptive behavior in the classroom?
2. Motivate students who show low interest in school work?
3. Calm a student who is disruptive or noisy?
4. Help your students value learning?
5. Craft good questions for your students?
6. Get youth to follow classroom rules?
7. Support students to believe they can do well in school work?
8. Establish a classroom management system with each group of students?
9. Use a variety of assessment strategies?
10. Provide an alternative explanation
11. Offer examples when students are confused?
12. Assist families in helping their children do well in school?
13. Implement alternative teaching strategies in your classroom?

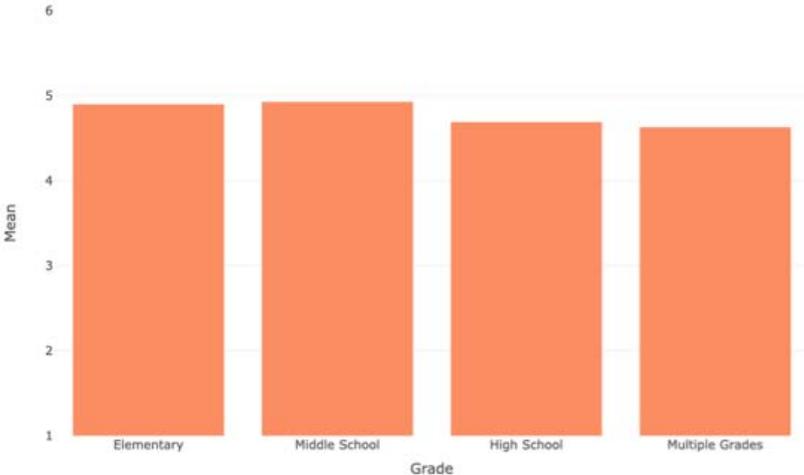
Instructional Staff—Self Efficacy



Well Being—Work Flourishing

1. I really enjoy my work.
2. I am enthusiastic about my work.
3. I am happy in my current job
4. I don't have plans to leave my work in the near future.
5. I feel like each of my work days will never end.
6. I consider my job to be rather unpleasant.
7. I have many pleasant and satisfying experiences with my colleagues.

Instructional Staff—Well Being Work Flourishing



Instructional Staff—Well Being Affective State

Please think about what you have been doing and experiencing at work during the past 4 weeks. Then report how much you experienced each of the following feelings, using the scale below. For each item, mark one of the five responses in the columns to the right of each statement.

	Very Rarely or never	Rarely	sometimes	Often	Very often or always
Positive					
Negative					
Good					
Bad					
Pleasant					
Unpleasant					
Happy					
Sad					
Afraid					
Joyful					
Angry					
Contented					

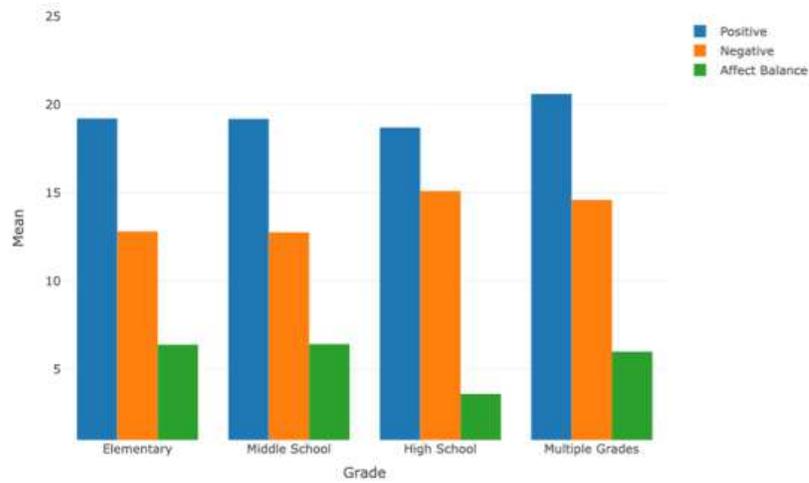
Well Being Scale: Affective State

Positive feelings summarize the items positive, good, pleasant, happy, joyful, and contented. The score can vary from 6 (lowest possible) to 30 (highest positive feelings score).

Negative feelings summarize the items negative, bad, unpleasant, sad, afraid, and angry. The score can vary from 6 (lowest possible) to 30 (highest negative feelings score).

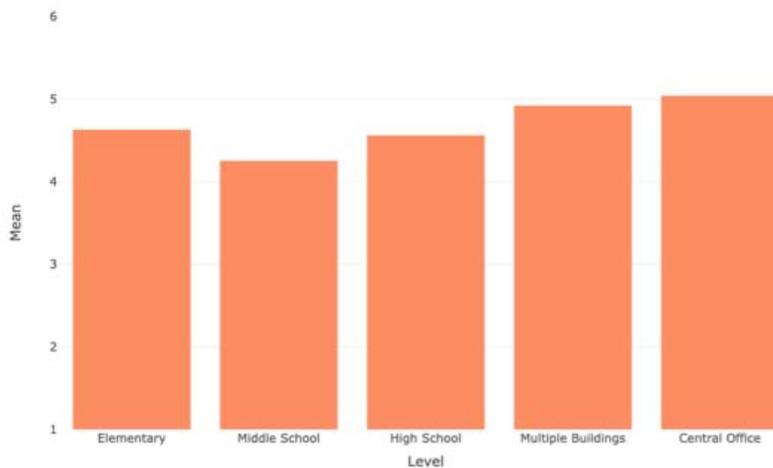
Affect balance is determined as the negative feelings score minus the positive feelings score. The resulting difference score can vary from -24 (unhappiest possible) to 24 (highest affect balance possible).

Instructional Staff—Well Being Affective State

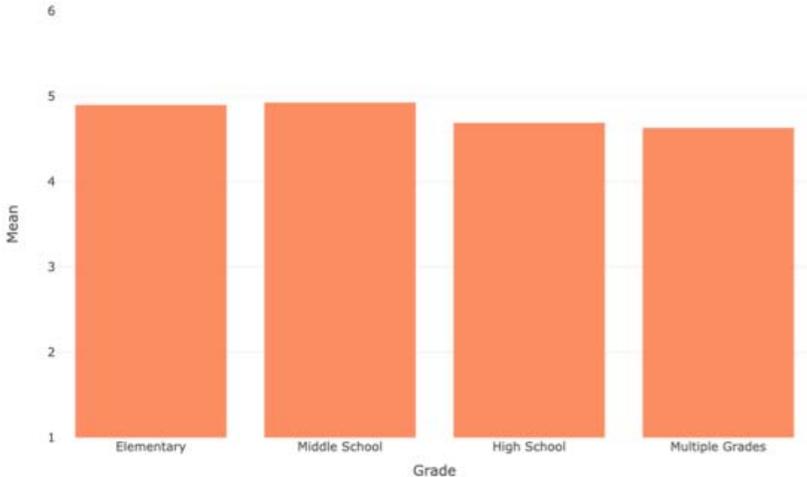


Non-Instructional Staff

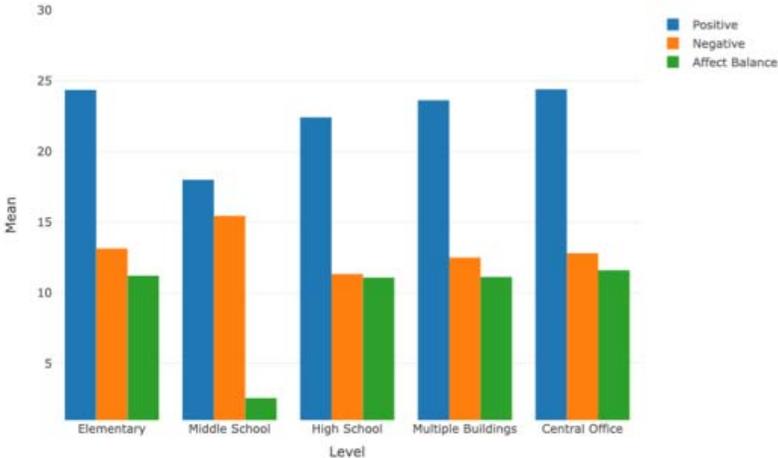
Non-Instructional Staff—Sense of Belonging



Non-Instructional Staff—Well Being Work Flourishing



Non-Instructional Staff—Well Being Affective State

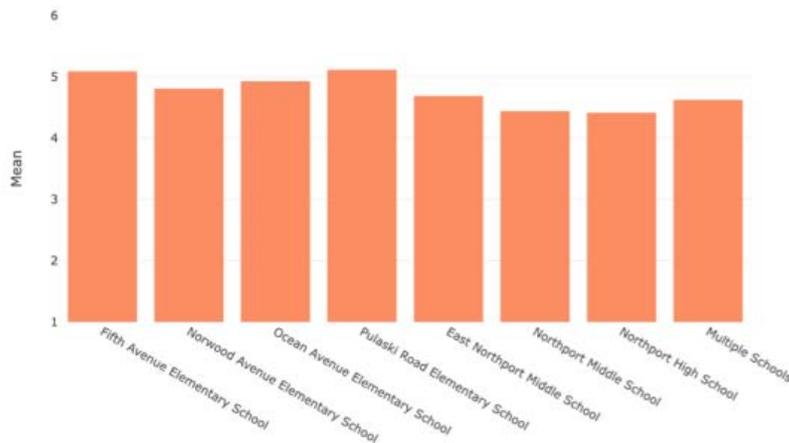


Parents

Sense of Belonging—School

1. The school has high standards for my child's academic achievement.
2. The school is safe, clean, and well maintained.
3. The school is a caring and nurturing place.
4. The school looks and feels like a place where learning occurs.
5. The school office is well run.
6. Compared to other schools I know about, my child's school is very good. **DROP**
7. All school staff are knowledgeable and professional.
8. The school does what is best for my child.
9. I feel welcome when I visit the school.

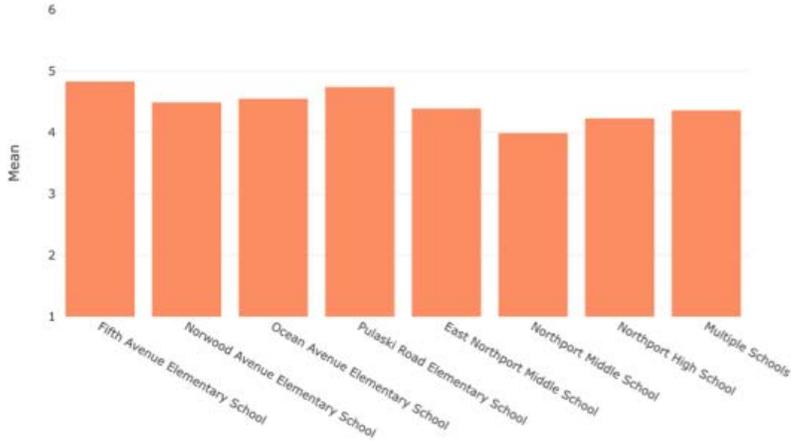
Parents—Sense of Belonging: School



Sense of Belonging—Individual

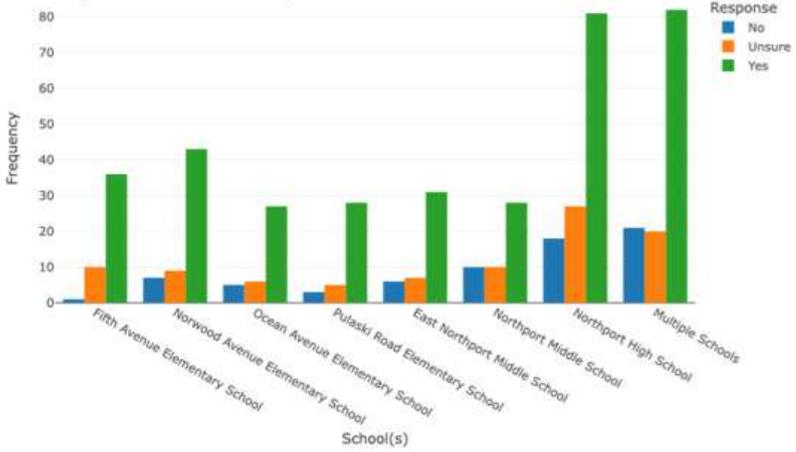
1. I feel like a real part of my school's community.
2. People at the school notice when I'm good at something.
3. I am respected for my beliefs
4. Sometimes I feel as if I don't belong at the school. (reversed)
5. People at the school are friendly to me.
6. I am included in lots of activities at the school.
7. I am treated with as much respect as other parents.
8. I feel my input is valued
9. The educators here respect me.
10. I feel proud of my school
11. My voice matters in decisions.

Parents—Sense of Belonging: Individual



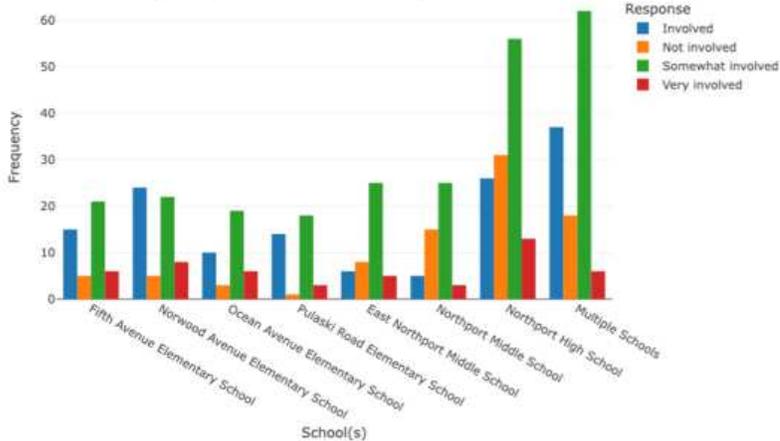
Parents—Adult Relationships

My child has a close relationship with at least one adult at their school



Parents—School Involvement

To what degree are you involved in activities at your child's school?

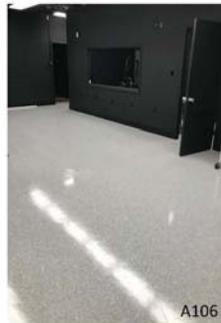


There was a discussion regarding survey participation, presenting the survey results at faculty meetings or superintendent conference days and to parents at open house, and the confidentiality of the survey.

Presentations: 8.02 District Construction Update



NHS-A106, A109



HS-Upper S and Upper H Faculty Restrooms



*Partitions installation is scheduled to be installed by September 11th

HS-Little Theatre Renovation



NMS- L WING BATHROOM



NMS-Library Boys and Girls Restrooms



*Partitions installation is scheduled to be installed by September 11th

NMS L-Wing Ramp Epoxy Floor



ENMS-B112 and B114 FLOORING



B112



B114

Playground/Asphalt upgrades



WJB



PRS



FAS



NAS



OAS

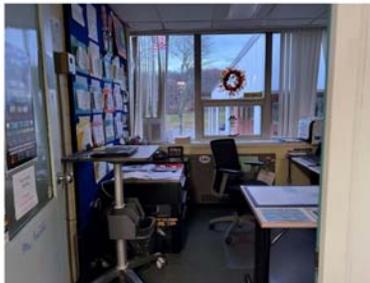
Ocean Ave School



Additional Work

- Two additional filtered bottle fillers were installed at ENMS
- One filtered bottle filler installed at Ocean APR
- Multiple AC installations for summer school, IEP's and medical conditions
- Painted entire upper commons work area and miscellaneous classrooms throughout district
- Re-installed all Prometheans at OAS work area and installed a number of others
- Changed locksets and cut multiple keys for the start of the new school year
- Added and relocated multiple electrical boxes and data drops
- Installed recessed LED lighting in HS Small Cafeteria and all other devices therein.
- Provided new exhaust systems to Library restrooms at NMS
- Prep and clean rooms, buildings and grounds for student arrival

Capital Work- NHS Main Office Suite & Counseling Area



Capital Work- NHS Main Office Suite & Counseling Area



Capital Work- NHS Main Office Suite & Counseling Area



Northport High School front offices upgrades



Capital Work- Northport High School
Roof



Capital Work- Northport High School Roof



Capital Work- Northport High School Roof



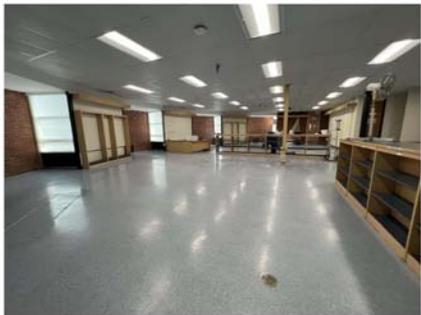
Capital Work- Northport High School Roof



Capital Work- Northport Middle School Roof



Capital Work- Northport Middle School Library



Capital Work- Northport Middle School Library



Capital Work- Northport Middle School Vestibule



Capital Work- OAS Makerspace (Class across from library)



Capital Work- OAS library



Capital Work- OAS – All purpose room



Capital Work- OAS Main Hallway



There was a discussion regarding solar panels, air conditioning units, new roofs and roof drains, and the vestibule at Northport Middle School. The Board requested the presentation be placed prominently on the website.

9. BUSINESS AGENDA

Action: 9.01 Personnel Actions Report

Recommendation to approve the Personnel Actions Report dated September 7, 2023

Motion by Victoria Buscareno, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.02 International Deliverables LLC

Recommendation to approve an Agreement between the Northport-East Northport Union Free School District and International Deliverables, LLC to provide professional services for a Governance Team Retreat in the amount of \$6,500 (BOE)

Motion by Victoria Buscareno, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.03 Universal Pre-Kindergarten

Recommendation to approve the following resolution:

"WHEREAS, on or about January 17, 2023 the Northport-East Northport Union Free School District solicited proposals for half-day and full-day universal prekindergarten services for four year old students residing in the Northport-East Northport Union Free School District pursuant to a request for proposals ("RFP");

WHEREAS, upon review of the proposals received in response to the RFP, the Board of Education awarded contracts to the following eligible agencies/community-based organizations for the provision of universal prekindergarten services as the proposals best meeting the criteria in the RFP: Humpty Dumpty Nursery School, Inc., Island Kids Early Childhood Center, Kiddie Care Early Learning Center, Learning Experience - East Northport, Learning Experience - Northport, Northport Nursery School

WHEREAS, the contracts awarded provide for renewal for additional one-year terms; and

WHEREAS, the School District desires to contract with the above-named eligible agencies/community-based organizations for the provision of universal prekindergarten services for the 2023-2024 school year

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the attached contracts for Humpty Dumpty Nursery School, Inc., Island Kids Early Childhood Center, Kiddie Care Early Learning Center, Learning Experience - East Northport, Learning Experience - Northport, and Northport Nursery School at a rate of \$5,704.10 for full day programs and \$3,138.00 for half day programs.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the Board President or Vice President to execute the contracts with each of the eligible agencies/community-based organizations on behalf of the Board of Education."

Motion by Victoria Buscareno, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.04 Cool Speak, LLC

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport and Cool Speak, LLC for Empowering ENL Students for Active Engagement and College Success (student session), Elevating Teaching Excellence through Student and Parent Engagement (PD session), and Building Stronger Schools Communities - ENL Family Engagement (parent workshop), for a total not to exceed \$9,500.00 (T&L)

Motion by Victoria Buscareno, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.05 Teachers College, Columbia University

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Teachers College, Columbia University for on-site Professional Development (T&L)

Motion by Victoria Buscareno, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.06 O'Brien Speech, Language & Learning, PLLC

Recommendation to approve a 2023-2024 Agreement between the Northport-East Northport Union Free School District and O'Brien Speech, Language and Learning, PLLC to provide related services to designated students pursuant to their Individualized Education Program(s) developed for the students by the Committee on Special Education (CSE) (Spec. Ed.)

Motion by Victoria Buscareno, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.07 Twin County Driving School

Recommendation to approve a 2023-2024 In-Car Driving Instruction Agreement between the Board of Education of the Northport-East Northport Union Free School District and Twin County Driving School (Community Service)

Motion by Victoria Buscareno, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.08 Claims Auditor's Report

Recommendation to approve the Claims Auditor's Reports and Schedule of Claims for payments dated:

July 14, 2023 (Payroll Trust & Agency Warrant), July 5, 2023 (GCG-Comp. Warrant), July 17, 2023 (Accounts Payable Warrant), July 28, 2023 (Payroll Trust & Agency Warrant), July 20 & 31, 2023 (GCG-Comp. Warrant), July 31, 2023 (Accounts Payable Warrant), July 2023 (Claims Audit Report)

Motion by Victoria Buscareno, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.09 2023-2024 School Calendar REVISED

Recommendation to sever and table item 9.09

Motion by David Badanes, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.10 The Long Island Home d/b/a South Oaks Hospital

Recommendation to approve an Agreement between the Northport-East Northport Union Free School District and The Long Island Home d/b/a South Oaks Hospital for A School to Work Transition Program, Level II Assessments/Vocational Evaluations, Level III Assessments, Job Coaching Services, Consultation Services and Life Skills Coach (Spec. Ed.)

Motion by Victoria Buscareno, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

10. BOARD OF EDUCATION REPORTS (Focus on 2023-2024 Goals and Planning)

Information: 10.01 Board President Comments

Report: 10.02 Committee/Board Liaison Reports

11. UNFINISHED BUSINESS

12. NEW BUSINESS

Action: 12.01 Policies - Second Read and Adopt

Recommendation to receive for a second read and adopt the following policy:

12.01.1 Policy #2400.1 - "Public Participation at Board Meetings"

Motion by David Badanes, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Recommendation to receive for a second read and adopt the following policies:

12.01.2 Policy #5150 - "School Admissions"

12.01.3 Policy #5710 - "School Safety and Educational Climate Reporting" with revision

12.01.4 Policy #8130 - "School Safety Plans and Teams"

Motion by Allison C Noonan, second by Carol A Taylor.

Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 12.02 Board Member Attendance at Workshops/Conferences

Recommendation to approve the following Board Member Attendance at Workshops/Conferences

NYSSBA Board Officers Academy - October 6, 2023 - \$130 - President Larry Licopoli

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Discussion: 12.03 Board Committee Charter - Formation of Finance Committee

Recommendation to table item 12.03

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

13. PUBLIC COMMUNICATIONS AND COMMENT - Please Note: Community members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name and address for the record and limit their presentation to 5 minutes.

Name

Comment

Christina Karman

Asked what a consent agenda is and if it affects public participation, and why there is a sprinkler on at the bus yard.

President Licopoli stated it does not affect public participation. Mr. Howard stated the sprinkler is on for dust suppression.

At 10:30 p.m. recommendation was made to extend the meeting

Board policy requires adjournment by 10:30 pm, unless meeting is extended by vote.

Motion by David Badanes, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Phyllis Panebianco-Olijnyk

Asked if the meeting on September 21st will be to discuss the potential sale of the buildings.

Superintendent Banzer confirmed that the meeting will be to discuss the properties.

Michelle Coggins

Stated that the District should look into installing stand alone or ductless air conditioning units and look for grants. Asked if there was a change to the bus distance.

Denise Schwartz Stated that the community deserves to know what is going on with the buildings.

14. BOARD REFLECTION

15. SUPERINTENDENT'S REPORT - FOR INFORMATION ONLY

Information: 15.01 Schedule H - Use of Facilities

Information: 15.02 Budget Transfers for the period June 30, 2023 to July 31, 2023 - As per Board Policy #6150 all transfers between salary codes up to \$25,000 and transfers between all other codes up to \$10,000 are to be reported to the Board of Education as an information item

Information: 15.03 NASA PDC

Information: 15.04 UTN PDC

16. UPCOMING MEETINGS

Information: 16.01 Upcoming Meetings

REGULAR BUSINESS MEETING

Thursday, September 21, 2023

7:00 p.m.

William J. Brosnan School

REGULAR BUSINESS MEETING

Thursday, October 5, 2023

7:00 p.m.

William J. Brosnan School

17. ADJOURNMENT

Action: 17.01 Adjournment

Recommendation to adjourn the meeting

Motion by Thomas Loughran, second by David Badanes.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

At 10:44 p.m., the chair declared the meeting adjourned.

Respectfully submitted,

Beth M. Nystrom
District Clerk