Northport-East Northport Union Free School District Special Meeting of the Board of Education to Discuss the 2022-2023 Proposed Budget - Personnel & Benefits - William J. Brosnan School (Thursday, March 17, 2022)

Generated by Beth M Nystrom on Friday, March 18, 2022

Members present

David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Members absent

None

Also present

Mr. Robert Banzer, Superintendent of Schools

Ms. Irene McLaughlin, Assistant Superintendent for Human Resources

Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning

Mr. Robert Howard, Assistant Superintendent for Business

Mr. Louis Bonadonna, Assistant Superintendent for Special Education and Student Support Services

Public Attendance: Approximately 20 people, 32 virtually

1. BOARD OF EDUCATION MISSION AND GOALS

Information: 1.01 Board of Education Mission and Goals

The Mission of the Northport-East Northport Union Free School District is to educate and empower all students to pursue their aspirations and contribute as responsible members of society.

Board of Education Goals 2021-2022

The Purpose of the Northport-East Northport School District Board of Education is to provide oversight and governance to serve our students, support our staff and District Mission, while being mindful of the community we serve.

Educational

- Develop a plan for Progress Monitoring and Continuous Improvement
- Develop a plan for dignity for all that is inclusive, fosters understanding, and belonging for all

Communication & Transparency

• Improve Internal and External Communications

Financial

- Develop a Transparent Educational Plan and Budget Process
- Develop a Multi-Year Financial Plan

Board of Education

Dr. Larry Licopoli, President Victoria Buscareno, Vice President David Badanes, Trustee Thomas Loughran, Trustee Donna McNaughton, Trustee Allison Noonan, Trustee Carol Taylor, Trustee

Central Administration

Robert Banzer, Superintendent of Schools

Robert Howard, Assistant Superintendent for Business

Irene McLaughlin, Assistant Superintendent for Human Resources

Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning

Louis Bonadonna, Assistant Superintendent for Special Education and Student Support Services

2. CALL TO ORDER

President Licopoli called the meeting to order at 5:36 p.m.

3. EXECUTIVE SESSION

IF NECESSARY, THE CHAIR MAY ENTERTAIN A MOTION TO ENTER INTO EXECUTIVE SESSION - Note: It is anticipated that the Board will meet in public at 5:30 p.m. in the Board Conference Room at the William J. Brosnan School to act upon a resolution, upon majority vote, to immediately convene into Executive Session to discuss matters pertaining to the employment history of particular persons, and matters pertaining to potential litigation.

Action: 3.01 Motion to convene into Executive Session to discuss matters pertaining to the employment history of particular persons and matters pertaining to potential litigation.

Motion by Victoria Buscareno, second by Carol A Taylor.

Final Resolution: Motion passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

At 7:10 p.m. the Board reconvened in public session in the Cafeteria at the William J. Brosnan School.

4. NOTICE OF EMERGENCY EXITS

President Licopoli pointed out the emergency exits, and led the those present in the

5. PLEDGE OF ALLEGIANCE

6. READING OF DISTRICT MISSION

Trustee Loughran read the District Mission.

7. REFLECTION

President Licopoli led those present in a reflection.

8. STUDENT AND STAFF RECOGNITION / STUDENT ORGANIZATION REPORT

Presentations: 8.01 Recognition of Staff and Students

8.01.1 Ms. Denise Keenan, Northport High School Assistant Principal, introduced Luke Kaiser, Business Department Student of the Month.

President Licopoli and Superintendent Banzer congratulated Luke on his fine accomplishments and presented him with a commendation from the Board.

8.01.2 Mr. Carlos Falcon, Northport High School Assistant Principal, introduced Marissa Kang, Family and Consumer Science Student of the Month

President Licopoli and Superintendent Banzer congratulated Marissa for her fine accomplishments and presented her with a commendation from the Board.

Presentations: 8.02 Student Organization Report

Northport High School Senior, Harrison LeBow, updated the Board on the events happening at the high school.

Families, students, parents and teachers poured into the Commons of Northport High School last Friday to participate in the St. Baldrick's "Brave the Shave" event. The Northport-East Northport School District raised over \$52,000 for the organization.

Northport High School hosted a dunk tank fundraiser that took place during Friday's lunch periods. Students paid money to have the chance to knock their favorite teacher in the water with the throw of a ball. The Northport High School Honor Society helped plan the event which raised over \$1,000 from students and staff in just four short periods.

The Academy of Finance, Business Honor Society and PE Leaders Club joined together to sponsor a Volleyball Tournament in the high school gymnasium. Teams competed with each other in an attempt to raise money for the American Foundation For Suicide Prevention. In total, the event raised close to \$10,000.

On March 17th, the Northport High School Counseling Center is sponsoring an in-person College Fair during 4th and 5th periods. Representatives from 55 universities will be in attendance to meet with, explain, and answer any questions from prospective college students.

9. SUPERINTENDENT'S REPORT

Presentations: 9.01 Family and Consumer Science and Business Presentations

Ms. Denise Keenan presented on the Business Education Department





- Literacy skills
- Communication skills
- Experiential Learning







- Integrating literacy skills

 Research for business plan, IB Internal Assessment, career development Writing Business Plans, journals, reflections

 - Presentations
 Reading trade journals, financial statements, annual reports
 Writing business letters, emails, thank you letters
 Preparing resumes



- Improving communication skills
 Class discussions and debates
 Individual and group presentations
 Mock interviews
 Presentations



- Experiential learning opportunities

 Guest speakers
 Internships
 Business competitions and conferences
 Job Shadow Day
 Sports Business Day hosted by NY Jets @MetLifeStadium
 Macy's Fashion Merchandising tour







BUSINESS EDUCATION COURSES

- Sports Marketing
- Fashion Marketing and Merchandising
- Digital Generation
- Digital Generation

 Advertising and Social Media

 College Management
 College Accounting Marketing
- Travel and Tourism
- Financial Literacy
- Business Law and Ethics

- Introduction to Business
- IB Business Management SL and HL
- College Marketing
 - College Management and Leadership
- Virtual EnterpriseAOF Financial Planning
- AOF International Business



College	Credit	Data 2	2021	-2022
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Course	Number of Students Earning College Credit
Virtual Enterprise (6 credits)	32 students out of 52
IB Business Management SL/HL11 (6 credits)	28 students out of 36
College Marketing (3 credits)	40 students out of 56
College Management and Leadership (3 credits)	40 students out of 56
College Accounting (6 credits)	65 students out of 78
AOF Financial Planning (3 credits)	41 students out of 78
AOF International Business (3 credits)	41 students out of 78
Digital Generation	10 students out of 15

AOF Class of 2021 - Colleges and Universities

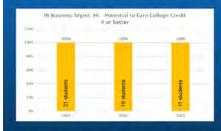
Bentley University
Boston College
Carnegie Mellon
Connecticut College
Drew University
Duquesne University
Endicott College
Fairfield University
Fairleigh Dickinson
University
Farmingdale State College
Florida State University
Georgetown University
Hobart College
Hofstra University

Indiana University
Lehigh University
Marist College
Mitchell Community College
Northeastern University
Penn State University
Phillips Exeter Academy
Purdue University
Sacred Heart University
Saint Leo University
Siena College
St. John's University
Stony Brook University
SUNY Binghamton

SUNY Brockport
SUNY Buffalo
SUNY Geneseo
Syracuse University
University of Connecticut
University of Maryland
University of Rhode Island
University of Scranton
University of South Carolina
University of Tampa
University of Tennessee
Villanova University
Virginia Tech

80% of our AOF graduates go on to study Business in college

IB Business Management Results Potential to Earn College Credit









Clubs and Extracurriculars



- Business Honor Society 56 members
- DECA 58 members (typically around 100 students participate - numbers greatly reduced due to COVID)
- Investing Club 5 members new club as of January, 2022 based on student interest
- Tiger's Den School Store Approximately 8 members





Community Service Activities

- AOF Spikeball Tournament to raise money for ventilators for COVID patients
- AOF/BHS Volleyball Tournament to raise money for the American Foundation for Suicide Prevention
- Ramon's Place Food Pantry AOF students organized food and monetary donation drives and engaged in community outreach to assist our district's struggling families during the Pandemic
- BHS students honor our support staff on Administrative Assistants' Day
- DECA, AOF, and BHS students participate in the holiday Adopt-A-Family program





What Our AOF Alums learned from the program...

Alexa F - Majored in Business, working in Business

"Every event is a chance to build your network. Make every connection you can, you never know what opportunities it will bring you."

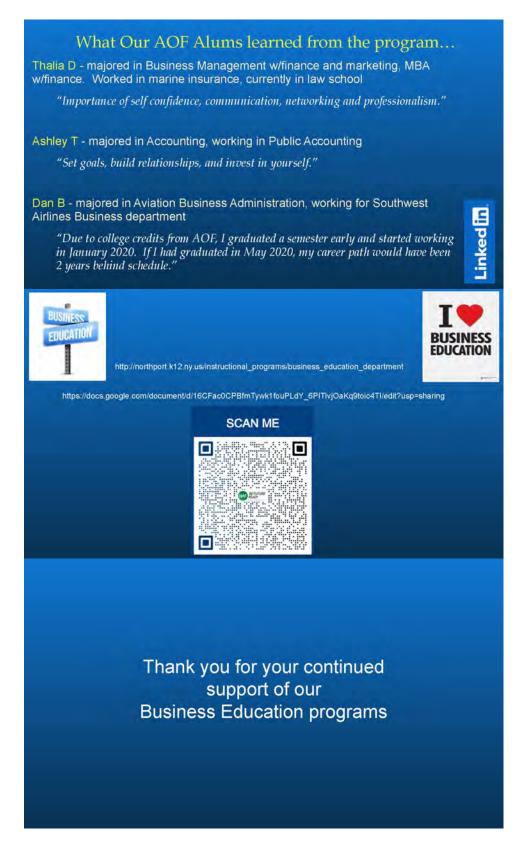
Artie Z - Majored in Business Administration at Marist College, working in IT

"Importance of compound interest and maxing out on investing for retirement while you're young."

Liam A - Majored in Business, working as a Client Services Associate

"Learning how to do my own taxes."





Mr. Carlos Falcon presented on the Family and Consumer Science Department







Middle School Program

6th Grade Curriculum



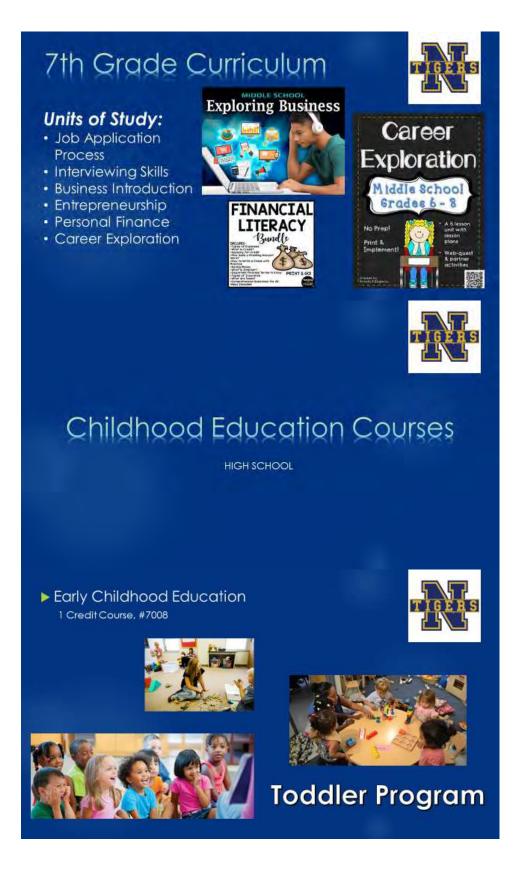
Units of Study:

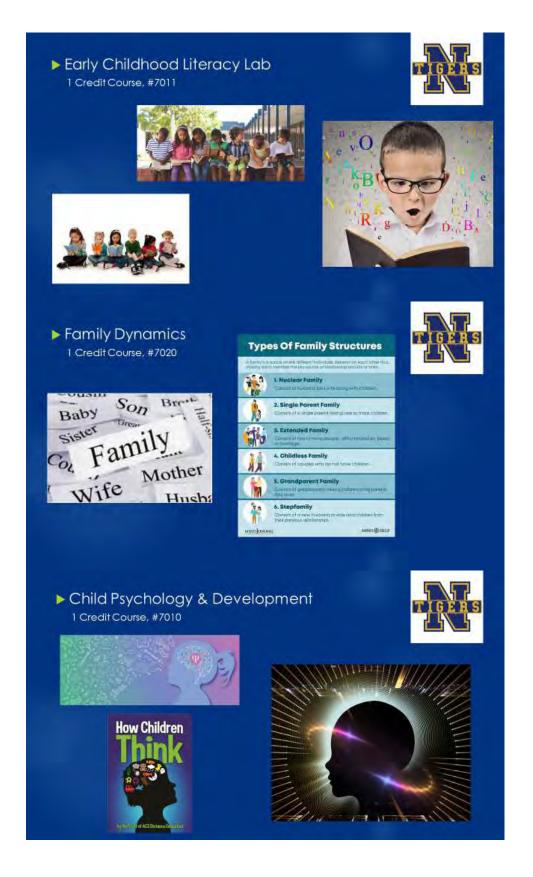
- Personal Development
- Sewing
- Laundry
- Food Unit; Introduction
- · Food Unit; Food Science
- · Food Unit; Nutrition
- Child Care





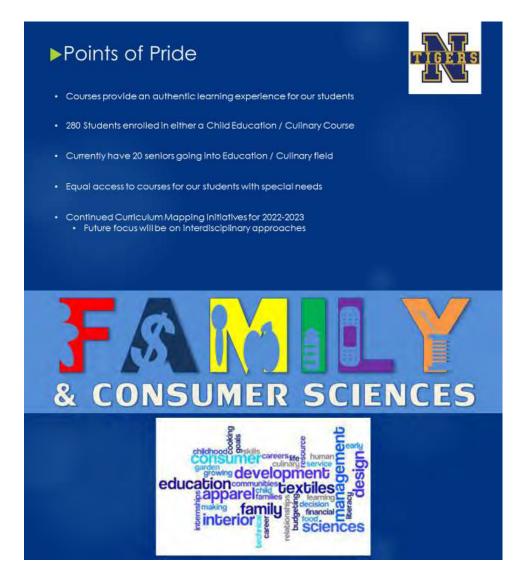






Adelphi College Credits College Credit Advantage ProgramSophomores, Juniors, Seniors Eligible • \$390 Per Course Food Courses HIGH SCHOOL ▶ Introduction to Foods .5 Credit Course, #7002





There was a discussion regarding the type of families and food pyramid being out of date, plant based foods, child psychology course, middle school entrepreneurship, Academy of Finance courses and community involvement.

10. DISCUSSION OF SUPERINTENDENT'S PROPOSED 2022-2023 BUDGET

Discussion: 10.01 Discussion of Personnel and Benefits in following Budget Function Codes:

Function Code	<u>Description</u>
1040	District Clerk
1240	Chief School Administrator
1310	Accounting
1311	Business Administration
1320	Auditing
1325	Treasurer
1345	Purchasing
1430	Human Resources
1480	Public Information and Services
1620	Operation of Plant
1621	Maintenance of Plant

1660	Central Warehouse
1670	Central Printing and Mailing
2010	Curriculum Development and Supervision
2020	Supervision - Regular School
2040	Supervision - Special School
2070	In-Service Training - Instruction
2110	Teaching - Regular School
2250	Programs for Students with Disabilities
2310	Continuing Education School
2320	Summer School
2610	School Library and Audio Visual
2630	Computer Assisted Instruction
2805	Attendance
2810	Guidance
2815	Health Services
2820	Psychological Services
2822	Education Related Support Services
2825	Social Work Services
2850	Co-Curricular Activities
2855	Interscholastic Athletics
5510	District Operated Transportation
7140	Community Recreation
8060	Community - Civic Activities
9010	ERS
9020	TRS
9030	Social Security
9040	Workers' Compensation
9045	Life Insurance
9050	Unemployment Insurance
9055	Disability Insurance
9060	Health Insurance
9087	Extended Sick Leave
9088	Accrued Leave Payout
9089	Other Employee Benefits

Northport-East Northport UFSD

2022-23 Budget Overview

NORTHPORT-EAST NORTHPORT SCHOOLS

Mission:

Educate, inspire and empower all students to pursue their aspirations and contribute as responsible members of society.

Vision:

Excellence in all areas without exception.

Core values & beliefs:

- Students are our first priority.
- Everyone can learn and grow.
- Students, families, staff and community are essential partners.
- We collaborate in a spirit of trust to make thoughtful and informed decisions.
- We value creativity and innovation.
- We challenge and support the whole child.
- We embrace the uniqueness of every student.
- We treat everyone with dignity, empathy and respect.
- We provide a safe, secure and supportive environment.
- We use district resources effectively and responsibly.

Budget Development

January 27 Budget Overview

March 3 Buildings & Grounds + Transportation,

March 10 Instruction, Technology, BOCES, Special Ed.

March 17 Personnel & Benefits

March 24* Revenue+ Fund Balance & Reserves

*Preliminary Public Hearing to Receive Public Input

April 7 Committee of the whole to consider & discuss public input at Preliminary Hearing and reconvene into public session to finalize budget

May 5 Hearing on finalized budget.

May 17 Budget Vote

Budget Development Priorities

- Create budget that supports the Mission, Vision & Core Beliefs of the District.
- Maintain instructional, co-curricular and extra-curricular program
- Pandemic Recovery- Maintain academic & social/emotional support
- Building and facilities maintenance and capital project planning
- Create a budget within the tax levy limit
- Engage in a budget development process that clearly communicates the budget expenditures and related program/strategy- connect the parts to the whole via a budget book

Enrollment Projection

	Difference	2022-2023 Projected	2021-2022 Actual As of 1/31/22	Grade Level
	+5	282*	277	K
	-32	277	309	Gr. 1
	-23	309	332	Gr. 2
-15	+1	332	331	Gr. 3
(*projected	+34	331	297	Gr. 4
	-56	297	353	Gr. 5
	+4	353	349	Gr. 6
	-7	349	356	Gr. 7
	-3	356	359	Gr. 8
-172	-43	359	402	Gr. 9
-1/2	-1	402	403	Gr. 10
	-58	403	461	Gr. 11
	-8	461	469	Gr.12
-187		4511	4698	TOTAL

ENROLLMENT HISTORY

	1-0				act	UAL				- 25-2	PROI
Grade	13-13	13-14	14-15	15-16	16-17	17-18	15-19	19-29	20-21	21-22	22-23
K	289	270	266	327	334	297	353	342	284	277	282
T	360	368	338	324	-342	-342	303	335	326	309	277
2	416	365	115	345	151	345	146	304	325	1112	3.09
3	436	430	376	376	343	350	345	365	288	331	117
.4	450	436	433	383	319	349	356	348	363	197	-335
5	482	453	451	440	390	384	356	3.53	342	242	397
6	486	486	451	461	446	391	399	165	344	349	121
.7	541	488	495	458	463	454	405	407	149	356	349
8	454	541	-183	491	464	473	465	403	-108	3.50	3.56
9	516	451	555	476	496	461	467	458	3.59	452	259
10	501	425	469	448	492	499	465	467	462	403	402
11	548	498	522	473	553	496	498	467	459	461	401
12	543	546	531	549	495	559	516	:524	460	469	461
TOTALS	6022	5859	5748	5663	5548	5396	5282	5138	480.5	4698	4511
Vr to Vr Diff		-163	-317	-85	-115	-152	-194	-744	-333	-107	-187
Gradys K-4	1951	1869	-1784	-2751	-1749	1679	-2729	1894	1582	-1548	-2593
Grades 6-8	1963	1974	1881	1856	1763	1702	1625	1528	1451	6467	43.00
Grades 9-12	2103	2016	2083	2056	2036	2015	1944	1916	1770	1755	1629

K-4 Projected Staffing & Class Size

		r:	Cal. A			
		FI	fth Ave			
	2021-2022			Propo	sed 2022	-2023
	# Students	Sec.		# Students	Sec.	
Grade K*	61	4	15.25	65	4	16.3
Grade 1	80	4	20	61	4	15.25
Grade 2	90	4	22.5	80	4	20
Grade 3	74	4	18.5	90	4	22.5
Grade 4	79	4	19.75	74	4	18.5

k-0 Claus Size Guidelines for planning

ADMINI GUIDELINES	Grade K 20	Grade 1. 22	Grade 2 22	Grade 3 23	Grade 4 24	Grade 5 25	Grade fi
CIDNTRATUAL GUIDELINES	23	25	23	23	26	28	26

* Actual-Registration ongoing

K-4 Projected Staffing & Class Size

		N	lorwo	od Ave.			
	Actual 202	1-2022	Projec	ted 202	2-2023		
	# Students	Sec.			# Students	Sec	
Grade K*	79	4	19.75	Grade K	63	4	15.75
Grade 1	79	4	19.75	Grade 1	79	4	19,75
Grade 2	85	4	21.25	Grade 2	79	4	19.75
Grade 3	90	4	22.5	Grade 3	85	4	21.25
Grade 4	78	4	19.5	Grade 4	90	4	22.5
K-1 (12:1:2)	8	1	8	1-2 (12:1:2)	10	1	10
1-2(12:1:2)	10	1	10	2-3(12:1:2)	10	1	10
2-3 (12-1:2)	10	1	10	3-4 (12:1:2)	10	1	10

* Actual Registration engoing

K-4 Projected Staffing & Class Size

		0	cean A	ve.		
	2021-2	022		Propo	sed 2022	-2023
	# Students	Sec.		# Students	Sec	
Grade K*	63	4	15,75	49	3	16.3
Grade 1	59	4	17.25	63	4	15.75
Grade 2	74	4	18.5	69	4	17,25
Grade 3	90	4	22.5	7.4	4	18.5
Grade 4	67	3	22.3	90	4	22.5

* Actual Registration ongoing

K-4 Projected Staffing & Class Size

			Pulask	i Rd.			
	2021- # Students	2022 Sec			Projected 2 # Students	022-202 Sec.	13
Grade K*	65	4	16.25	Grade K	56	3	18.7
Grade 1	74	4	18.5	Grade 1	65	4	16.25
Grade 2	73	4	18.25	Grade 2	74	4	18.5
Grade 3	70	4	17.5	Grade 3	73	4	18.25
Grade 4	63	3	21	Grade 4	70	4	17.5
K (8:1:2)	3	1	3	K-1 (8:1:2)	7	1	7
4 (12:1:2)	10	1	10	K (12:1:2)	7	1	7

* Actual-Registration ongoing

Grades 5 & 6 Projected Staffing & Class Size

	East	Nor	thport	Middle So	chool	
	2021-2022			Projected 2022-2023		
	# Students	Sec.		# Students	Sec.	
Grade 5	171	8	21.4	152	7	21.7
Grade 6	151	7	21.6	171	8	21.4
	N	orthp	ort Mi	ddle Scho	ol	
Grade 5	182	8	22.75	147	7	21.0
Grade 6	197	9	21.9	182	8	22.75

Instructional Staff

	Actual	Proposed	Difference
	FTE	FTE	
	2021-2022	2022-2023	
Kindergarten- Grades 4	78	78	0
Grades 5 & 6	32	30	-2
Instructional Coordinators	5	5	0
Grade 5 STEM	1	1	0
Computer Studies - ITRT	6	6	0
Math AIS (K-5)	12	12	0
Investigate Program (K-4 STEM)	3	3	0
Districtwide Reading	22.5	22.5	0
Librarians	7	7	0
Subtotal	166.5	164.5	-2

Instructional Staff

	Actual	Proposed	Difference
	FTE	FTE	
	2021-2022	2022-2023	
English - ENMS	3.2	3.0	-0.2
English - NMS	3,2	3.2	-0
English - NHS	16.6	16.2	-0.4
Social Studies - ENMS	3.2	3.0	-0.2
Social Studies - NMS	3.0	3.2	0.2
Social Studies - NHS	20.0	19.4	-0.6
Mathematics - ENMS	5.1	4.9	-0.2
Mathematics - NMS	5.3	5.2	-0.1
Mathematics - NHS	19.0	18.4	-0.6
Science - ENMS	4.3	4.1	-0.2
Science - NMS	3.8	4.2	A
Science - NHS	23.8	22.6	-1.2
World Lang ENMS	4.0	4.75	.75
World Lang NMS	3.4	4.35	.95
World Lang NH5	14.4	14	-0.4
UTN	1.0	1.0	0
ENL	11	-11	0
Subtotal	144.3	142.5	-1.8

Instructional Staff

	Actual	Proposed	Difference
	FTE	FTE	
	2021-2022	2022-2023	
Elementary Art	4.0	4.0	0
Art - ENMS	2.05	1.9	15
Art - NMS	2.1	2.2	0.1
Art - NHS	7.4	7.4	0
Elementary Music	5.6	5.6	0
Music - ENMS	5.52	5.52	0
Music-NMS	5.52	5.52	0
Music - NHS	5.36	5,36	0
Elementary PE	6.4	8.0	1.6
PE - ENMS	3.7	3.5	-0.2
PE - NMS	3.4	3.2	-0.2
PE - NHS	6,8	6.3	-0.5
Subtotal	57.85	58.5	.65

Instructional Staff

	Actual	Proposed	Difference
	FTE	FTE	-315-316-2
	2021-2022	2022-2023	
Health Education - ENMS	1.5	1.55	.05
Health Education - NMS	1.55	1.55	0
Health Education – NHS, Port Academy	3.0	2.8	-0.2
FACS - ENMS	1.55	1,65	.1
FACS - NMS	1.7	1.4	-0.3
FACS - NHS	2.0	2.0	0
Technology - ENMS	2.2	2.55	0.35
Technology - NMS	2.4	2,45	.05
Technology - NHS	4.1	3.8	-0.3
Business - NHS	5	5	0
Subtotal	25.0	24.75	25

Instructional Staff

	Actual	Proposed	Difference
	FTE	FTE	
	2021-2022	2022-2023	
Speech - District-wide	11	11	0
Psychologists	13.4	13.4	0
Counselors- Elementary	4	4	0
Counselors - ENMS	4	4	0
Counselors - NMS	4	4	0
Counselors - NHS	10	10	0
Social Workers	4	4	0
Student Assistance Counselors	3	3	0
Special Education	76.6	74.7	-1.9
Special Education - Non-Public	1	1	0
Teaching Assistants	52	52	0
Subtotal	183.0	181.1	-1.9

Support Staff

	Actual	Proposed	Difference
	FTE	FTE	
	2021-2022	2022-2023	
High School Lab Assistant	1	1	0
Nurses	10.6	10.6	0
Nurses - Non-Public	1	1	0
feacher Aides- * includes subs	125.35	125.35	0
Board Officers	2	2	0
Confidential Clerical	7	7	0
Clerical	68.92	70.92	2.0
Greeters	8	8	0
Security Districtwide	33.63	33.63	0
Subtotal	257.5	259.5	2.0

Additional clerical support for Central Registration and the Office of Teaching & Learning as a result of increased demands related to grants, program expansion and data reporting. Partially offset by a reduction in BOCES contract services.

Support Staff

	Actual	Proposed	Difference
	FTE	FTE	
	2021-2022	2022-2023	
Bus Mechanic	1	1	0
Bus Driver- 12 month	1	0	-1
Bus Drivers	13	14	1
Driver Assistants	4	4	0
Custodians	63	63	0
Grounds	8	8	0
Maintenance	16	16	0
Storekeeper	1	1.	0
Courier	1	1	0
Supervisors	6	6	0
Subtotal	114	114	0

Administrative Staff

	Actual	Proposed	Difference
	FTE	FTE	
	2021-2022	2022-2023	
Superintendent	i	1	0
Cabinet	4	4	0
Directors	6	6	0
Principals/Chairs/APs	7	7	0
Assistant Principals	6	6	0
Chairs/Reading Coord.	6	6	0
Total	30	30	0

Staffing Summary

	Actual	Proposed FTE	Difference
	FTE	FTE	
	2021-2022	2022-2023	
INSTRUCTIONAL STAFF	576.65	571.35	-5.3
ADMINISTRATIVE STAFF	30	30	0
SUPPORT STAFF	371.5	373.5	2.0
TOTAL STAFF	978.15	974.85	-3.3

Summary

The proposed budget includes the following initiatives in addition to a reduction of 5.3 instructional FTE's due to declining enrollment.

- Low class sizes at elementary level
- Physical education staffing to expand opportunities for students and meet weekly PE minutes per SED (0.4 FTE at each of the elementary schools)
- World Language staffing at Grade 6 to provide World Language continuity with a 20 week sixth grade World Language course (0.8 FTE at each middle school)
- Further enhance inclusive educational opportunities for HS Global Studies I and Earth Science for students with IEP's (0.9 FTE)
- Expand PORT programming to include Grade 9 and courses towards Graduation (ELA 0.4, Math 0.2, Social Studies 0.4, Science 0.4, WL 0.2, Art 0.2 FTE to
- In-District behavior specialist Teacher on Special Assignment- offset by reduction in contract services for outside consultants. (1.0 FTE District wide)
- Increase STEM opportunities at Grade 5 (0.1 FTE at each middle school)

Salaries & Benefits

CATEGORY	2021-2022	Proposed 2022-2023	\$ CHANGE	%CHANGE
SALARIES	\$89,512,990	\$91,591,231	\$2,078,241	2.32%
ERS	\$2,943,484	\$2,155,189	(\$788,295)	-26.78%
TRS	\$7,069,243	\$7,493,860	\$424,617	6.01%
FICA	\$6,840,857	\$6,970,833	\$129,976	1.90%
HEALTH & DENTAL INSURANCES	\$23,043,000	\$24,487,780	\$1,444,780	6.27%
WORKERS' COMPENSATION	\$1,500,000	\$1,500,000	\$0	0.00%
OTHER INSURANCE BENEFITS	\$396,216	\$396,216	\$0	0.00%
BENEFITS SUBTOTAL	\$41,792,800	\$43,003,878	\$1,211,078	2.90%
TOTAL SALARIES & BENEFITS	\$131,305,790	\$134,595,109	\$3,289,319	2.51%

Capital Projects*

- 2022-23 Proposed GF Appropriations \$2,974,414
 - Roof Replacements district wide with emphasis on NHS
 - HVAC renovations and/or replacements district wide
 - Proactive abatements district wide
 - High School main gym bleacher replacement

Total Capital Reserve Authorization \$5,694,660

2012 Capital Reserve \$536,290
 2018 Capital Reserve \$3,158,370
 2021 Capital Reserve \$2,000,000

- Roof Replacements district wide with emphasis on NHS
- HVAC renovations and/or replacements district wide
- Proactive abatements district wide
- High School main gym bleacher replacement*

Solar (PV) Project

Resolution to authorize an exploration of a solar panel project

Tasks:

Engage expert to complete a building/ cost benefit analysis Consider two pathways:

- Utilize Energy Performance EPC Process
- Utilize traditional capital project process and utility costs savings will offset the capital costs



Budget Summary

The current proposed budget is \$178,445,547 budget-to-budget increase of 2.15%

The Tax Levy Limit currently is currently 1.82%

This represents an increase to the average taxpayer of \$141.60 if taxed to the levy limit.

The final tax levy will be determined when the budget is finalized.

^{*}only eligible as part of the 2012 & 2018 Capital Reserves

Budget Development

January 27 Budget Overview

March 3 Buildings & Grounds + Transportation,

March 10 Instruction, Technology, BOCES, Special Ed.

March 17 Personnel & Benefits

March 24* Revenue+ Fund Balance & Reserves

*Preliminary Public Hearing to Receive Public Input

April 7 Committee of the whole to consider & discuss public input at Preliminary Hearing and reconvene into public session to finalize budget

May 5 Hearing on finalized budget.

May 17 Budget Vote

There was a discussion regarding elementary sections, 6th grade enhancements, additional physical education at elementary level, roofing projects, installation of solar, middle years program, furniture purchases, smart board replacements, in-house student support during the day, mental health support for students, instructional coordinators, student support counselors, district-wide security and substitute teachers.

11. BUSINESS AGENDA

Action: 11.01 Minutes

Recommendation to approve the following minutes:

11.01.1 February 10, 2022 - Regular Meeting

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan, Carol A Taylor

Action: 11.02 Personnel Actions Report

Recommendation to approve the attached Personnel Actions Report dated March 17, 2022

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan, Carol A Taylor

Action: 11.03 Schedule J - Committee on Special Education

Recommendation to approve Schedule J - Committee on Special Education

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan, Carol A Taylor

Action: 11.04 BIDS

Recommendation to take specified action on the following BIDS:

EDUCATIONAL

11.04.1 AWARD: Bid #22-108 - Medical Supplies & Equipment

11.04.2 AWARD: Bid #22-109 - Science Supplies & Equipment

11.04.3 AWARD: Bid #22-111 - Technology Supplies & Equipment

11.04.4 AWARD: Bid #22-112 - Physical Education Supplies & Equipment

11.04.5 AWARD: Bid #22-113 - Art Supplies & Equipment

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.05 Omnia Partners Contract #R191812 for Furniture, Installation and Related Services Recommendation to approve the following resolution authorizing piggybacking on the Omnia Partners Contract #R191812 for Furniture, Installation and Related Services (for furniture purchases through Office Depot).

"WHEREAS, Omnia Partners has made available to other municipalities a contract for Furniture, Installation and Related Services; and

WHEREAS, said contract for Furniture, Installation and Related Services was let for bid consistent with the requirements of General Municipal Law, section 103; and

WHEREAS, the Northport-East Northport U.F.S.D., is permitted to utilize said contract in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the purchase of Furniture, Installation and Related Services from Omnia Partners #R191812 in accordance with the requirements of General Municipal Law, section 103."

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.06 Omnia Partners Contract #2018011-02 for Information Technology Solutions and Services Recommendation to approve the following resolution authorizing piggybacking on the Omnia Partners Contract #2018011-02 for Information Technology Solutions & Services (for the technology dept. to purchase software from SHI International Corp).

"WHEREAS, Omnia Partners has made available to other municipalities a contract for Information Technology Solutions & Services; and

WHEREAS, said contract for Information Technology Solutions and Services was let for bid consistent with the requirements of General Municipal Law, section 103; and

WHEREAS, the Northport-East Northport U.F.S.D., is permitted to utilize said contract in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the purchase of Information Technology Solutions and Services from Omnia Partners #2018011-02 in accordance with the requirements of General Municipal Law, section 103."

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.07 Winter Bros. Hauling of LI, LLC

Recommendation to approve the renewal of the Winter Bros. Hauling of LI, LLC contract for the 2022-2023 school year at the current annual rates on the proposal.

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.08 Lt. Commander Christopher C. Tragna Memorial Scholarship Fund Donation Recommendation to approve the following resolutions:

"RESOLVED, that the Board of Education accept the donation of \$750.00 from Vaughn and Lawrence Kusko to the Lt. Commander Christopher Tragna Memorial Scholarship Fund"

"RESOLVED, that the Board of Education accept the donation of \$400.00 from Robert Schildkraut and Jill Abrams to the Lt. Commander Christopher Tragna Memorial Scholarship Fund"

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.09 Nursing Scholarship Fund Donation

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accept the donation of \$25,000.00 from James D. Fry to the Nursing Scholarship Fund"

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.10 Rose Ann Madiou Memorial Scholarship Fund Donation

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accept the donation of \$200.00 from George Madiou to the Rose Ann Madiou Memorial Scholarship Fund."

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.11 Science Research Scholarship Donation Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accept the donation of \$1,000.00 from Florence and Joseph Kerner to the Science Research Scholarship."

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.12 Judy Tracy Scholarship Donation

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accept the donation of 750.00 from Mark Tracy to the Judy Tracy Scholarship Fund."

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.13 Overnight Field Trips

Recommendation to approve the following Overnight Travel with Students:

11.13.1 Frost Valley YMCA, Claryville, NY - April 1, 2022 - April 3, 2022 - IB Diploma Senior Retreat 11.13.2 Withdrawn

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.14 North Fork Express

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education authorizes the Northport-East Northport Union Free School District to enter into a contract with North Fork Express from April 10, 2022 to April 16, 2022 for an overnight field trip to West Virginia for Students for 60,000, subject to approval of written contract by counsel."

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.15 Victor Jaccarino

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Victor Jaccarino for a Professional Development Workshop, reading and writing focus grade 9, in the amount of \$600.00 (NHS)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.16 David Levine

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and David Levine for SEL small group instruction for 5th and 6th graders and Professional Development for Staff, in the amount of \$4,200.00 (NMS)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.17 Mill Neck Interpreter Services

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Mill Neck Interpreter Services for Sign Language Interpretation, for a total not to exceed \$1,000.00 (NHS)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.18 Wayne Mazzoni

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Wayne Mazzoni for online college recruiting seminar, for a total not to exceed \$750.00 (PE&A)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.19 Transfer of General Fund Appropriations

Recommendation to approve Transfer of General Fund Appropriations in the 2021-2022 fiscal year (\$696,600.46)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

12. BOARD OF EDUCATION REPORTS (Focus on 2021-2022 Goals and Planning)

Information: 12.01 Board President Comments

Report: 12.02 Committee Reports

12.02.1 Policy Committee (Trustees Badanes, Loughran and Taylor)

12.02.2 Multi-Year Financing Planning (Trustees Loughran and McNaughton)

12.02.3 Audit Committee (Trustees Licopoli and Buscareno)

12.02.4 Dignity for All Committee (Trustees Noonan and Taylor)

12.02.5 Legislative Committee (Trustees Loughran and Taylor)

Report: 12.03 Board Liaison Reports

12.03.1 Progress Monitoring (Trustees Buscareno, McNaughton and Noonan)

12.03.2 Educational Planning and Budget (Trustees Badanes, Loughran and Licopoli)

12.03.3 PTA Report/Feedback

13. UNFINISHED BUSINESS

Action: 13.01 Withdrawn

Action: 13.02 Policies to Abolish

Recommendation to receive for a first read the following policies to abolish:

- 13.02.1 #6115 "Observance of Unusual Occurrences Affecting National and International Interests"
- 13.02.2 #6120 "Strategic Focus Statement"
- 13.02.3 #6121 "District K-12 Instructional Goals"
- 13.02.4 #6130 "District Exit Outcomes"
- 13.02.5 #6140 "Curriculum"
- 13.02.6 #6140.1 "Education for Students with Handicapping Conditions"
- 13.02.7 #6141.1 "Experimental/Innovative Projects"
- 13.02.8 #6143.1 "Instruction and Evaluation in the English/Language Arts Program"
- 13.02.9 #6143.3 "Advanced Placement Courses and Examinations"
- 13.02.10 #6143.21 "Theater Arts Secondary Level"
- 13.02.11 #6145.4 "Guidelines for the Selection of School Productions"
- 13.02.12 #6145.11 "Admission Fees Inter-Scholastic Activities"
- 13.02.13 #6162.51 "Research Projects by Outside Sources"
- 13.02.14 #6176.1 "Occupational Education Advisory Council"
- 13.02.15 #6177 "Off-The-Air Videotaping"
- 13.02.16 #6190 "Home Schooling Instruction"

Motion by Carol A Taylor, second by David Badanes.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

14. NEW BUSINESS

Action: 14.01 Future Solar Initiative

Recommendation to approve the following resolution:

"BE IT RESOLVED, that the Board of Education of the Northport-East Northport Union Free School District authorizes the Superintendent of Schools, on behalf of the School District, to explore the possibility of a future solar initiative in the School District and provide a report to the Board by June 30, 2022 by consultants in the field of solar power."

Motion by Thomas Loughran, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 14.02 SEQRA Resolution

Recommendation to approve the following resolution:

"WHEREAS, the Board of Education of the Northport-East Northport Union Free School District desires to embark upon the following capital improvements: (i) District-wide roof replacement; (ii) District-wide HVAC renovations and/or reconstruction; (iii) District-wide asbestos abatement; and (iv) bleacher replacement and/or reconstruction at the Northport High School main gym (hereinafter referred to as the "Projects").

WHEREAS, said capital improvement projects are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility is classified as a Type II Action under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2); and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the above-referenced capital improvement Projects and has determined that the above-referenced capital improvement Projects are classified as Type II Actions pursuant to Sections 617.5(c)(1) and 617.5(c)(2) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Northport-East Northport Union Free School District hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED that the Board of Education hereby declares that the above-referenced capital improvement Projects are Type II actions which requires no further review under the SEQRA; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed Projects from the New York State Education Department."

Motion by Thomas Loughran, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 14.03 Resolution to approve Proposition #2 on the May 17, 2022 Ballot Recommendation to approve the following resolution:

"BE IT RESOLVED that the Board of Education shall present to the qualified voters of the Northport-East Northport Union Free School District at the annual meeting to be held on May 17, 2022, the following proposition in substantially the following form:

PROPOSITION #2

"SHALL the Board of Education of the Northport-East Northport Union Free School District be authorized to expend \$5,694,660 for the purpose of performing the following projects: (1) District-wide roof replacement; (2) District-wide HVAC renovations and/or reconstruction; (3) District-wide asbestos abatement; and (4) Bleacher replacement and/or reconstruction, all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto. The total cost of the four projects is \$ 5,694,660 and will be funded from the Capital Reserve Fund established in 2012 (\$536,290), the Capital Reserve Fund established in 2018 (\$3,158,370) and the Capital Reserve Fund established in 2021 (\$2,000,000.00)."

Motion by Thomas Loughran, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan, Carol A Taylor

15. BOARD REFLECTION

16. SUPERINTENDENT'S REPORT - FOR INFORMATION ONLY

17. UPCOMING MEETINGS

Information: 17.01 Upcoming Meetings

SPECIAL MEETING

Discussion of Proposed 2022-2023 Budget - Revenue, Fund Balance, Reserves

Preliminary Public Hearing

Thursday, March 24, 2022

7:00 p.m.

William J. Brosnan School

SPECIAL MEETING

Board will Convene into Committee-of-the-Whole To Discuss Public Input at Preliminary Public Hearing Reconvene in Public Session to Finalize the 2022-2023 Budget

Thursday, April 7, 2022

7:00 p.m.

William J. Brosnan School

SPECIAL MEETING

Vote on BOCES 2022-2023 Administrative Budget and Trustees

Tuesday, April 26, 2022

7:00 p.m.

William J. Brosnan School

18. ADJOURNMENT - Board policy requires adjournment by 10:30 pm, unless meeting is extended by vote.

Action: 18.01 Adjournment

Recommendation to adjourn the meeting

Motion by Thomas Loughran, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan, Carol A Taylor

At 10:01 p.m., the Chair declared the meeting adjourned.

Respectfully submitted,

Beth M. Nystrom District Clerk