

**Northport-East Northport Union Free School District Regular Meeting of the Board of Education -
William J. Brosnan School (Thursday, January 27, 2022)**

Generated by Beth M Nystrom on Friday, January 28, 2022

Members present

David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Members absent

None

Also present

Mr. Robert Banzer, Superintendent of Schools

Ms. Irene McLaughlin, Assistant Superintendent for Human Resources

Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning

Mr. Robert Howard, Assistant Superintendent for Business

Mr. Louis Bonadonna, Assistant Superintendent for Special Education and Student Support Services

Mr. Steven Goodstadt, Ingerman Smith LLP, Board Counsel

Public Attendance: Approximately 10 people, 167 virtually

1. BOARD OF EDUCATION MISSION AND GOALS

Information: 1.01 Board of Education Mission and Goals

The Mission of the Northport-East Northport Union Free School District is to educate and empower all students to pursue their aspirations and contribute as responsible members of society.

Board of Education Goals 2021-2022

*The Purpose of the Northport-East Northport School District Board of Education is to provide oversight and governance to serve our **students, support our staff and District Mission, while being mindful of the community we serve.***

Educational

- Develop a plan for Progress Monitoring and Continuous Improvement
- Develop a plan for dignity for all that is inclusive, fosters understanding, and belonging for all

Communication & Transparency

- Improve Internal and External Communications

Financial

- Develop a Transparent Educational Plan and Budget Process
- Develop a Multi-Year Financial Plan

Board of Education

Dr. Larry Licopoli, President

Victoria Buscareno, Vice President

David Badanes, Trustee

Thomas Loughran, Trustee

Donna McNaughton, Trustee

Allison Noonan, Trustee

Carol Taylor, Trustee

Central Administration

Robert Banzer, Superintendent of Schools

Robert Howard, Assistant Superintendent for Business

Irene McLaughlin, Assistant Superintendent for Human Resources

Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning

Louis Bonadonna, Assistant Superintendent for Special Education and Student Support Services

2. CALL TO ORDER

President Licopoli called the meeting to order at 5:31 p.m.

3. EXECUTIVE SESSION

IF NECESSARY, THE CHAIR MAY ENTERTAIN A MOTION TO ENTER INTO EXECUTIVE SESSION - Note: It is anticipated that the Board will meet in public at 5:30 p.m. in the Board Conference Room at the William J. Brosnan School to act upon a resolution, upon majority vote, to immediately convene into Executive Session to discuss matters pertaining to the employment history of particular persons and matters pertaining to contract negotiations.

Action: 3.01 Motion to convene into Executive Session to discuss matters pertaining to the employment history of particular persons and matters pertaining to contract negotiations.

Motion by Allison C Noonan, second by David Badanes.

Final Resolution: Motion passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

At 7:00 p.m. the Board reconvened in public session in the Cafeteria at the William J. Brosnan School.

4. NOTICE OF EMERGENCY EXITS

President Licopoli pointed out the emergency exits, and led the those present in the

5. PLEDGE OF ALLEGIANCE

6. READING OF DISTRICT MISSION

Trustee Taylor read the District Mission.

7. REFLECTION

President Licopoli led those present in a reflection.

8. STUDENT AND STAFF RECOGNITION / STUDENT ORGANIZATION REPORT

Presentations: 8.01 Student Organization Report

Northport High School Senior, Harrison LeBow, updated the Board on the current events at the high school. The Northport High School Robotics Team are beginning to plan, design and implement their industrial-sized robots for Hofstra University's "2022 Rapid React" competition. Over 50 students joined the team this year, which will unveil and compete its robot this coming March.

January 28th is the final school day of the second quarter marking period. Beginning on Monday, January 31st, Quarter 3 will begin with new elective and half-year classes running.

The Northport High School Media Arts Production class premiered their first video of morning announcements. The four-minute videos will be released every Friday.

On Tuesday, January 25th, due to a decision by Nassau County Supreme Court Justice Thomas Rademaker a day earlier, Northport High School went mask-optional for one day. Approximately half of the student body went maskless, while a large majority of the teachers kept their masks on. As the school day came to a close, New York State appealed the decision to the State's Appellate Division, where a judge granted a stay in the lawsuit over the mask mandate.

Northport High School's Digital Generation course students presented their final projects at the campus of Stony Brook University. Fifteen students participated in the event where they worked in collaborative groups among seven high schools throughout Long Island. Several Northport High School students placed first, second and third.

Mr. Robert Banzer, Superintendent of Schools, stated that successful 5th grade concerts with all ensembles took place at the middle schools. A jazz concert was held at the high school last night. The unified bowling team closed out its second season with 16 high school students participating. It is not yet a recognized sport, but the district is pleased to be a part of it for its second year and to be able to provide more opportunities for students.

9. BUSINESS AGENDA

Action: 9.01 Personnel Actions Report

Recommendation to approve the attached Personnel Actions Report dated January 27, 2022

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Mr. Banzer announced the retirement of Iris Bjornsen, Teacher Aide.

Action: 9.02 2022-2023 School Calendar

Recommendation to adopt the proposed 2022-2023 School Calendar

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.03 Schedule of Voting Details

Recommendation to approve the Schedule of Voting Details for the Budget Vote and Election of Trustees to be held on May 17, 2022

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.04 Sourcewell Contract #020331-NWF for Fleet Management Technologies with Related Software Solutions (Verizon Connect)

Recommendation to approve the following resolution authorizing piggybacking on the Sourcewell Contract #020221-NWF for Fleet Management Technologies with Related Software Solutions (Verizon Connect):

"WHEREAS, Sourcewell has made available to other municipalities a contract for Fleet Management Technologies with Related Software Solutions; and

WHEREAS, said contract for Fleet Management Technologies with Related Software Solutions was let for bid consistent with the requirements of General Municipal Law, section 103; and

WHEREAS, the Northport-East Northport U.F.S.D. is permitted to utilize said contract in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the purchase of Fleet Management Technologies with Related Software Solutions from Sourcewell Contract #020221-NWF in accordance with the requirements of General Municipal Law, section 103."

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.05 Donation to the David Trachtenberg Memorial Scholarship Fund

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accept the donation of \$500.00 from Susan and Daniel Torpey to the David Trachtenberg Memorial Scholarship Fund"

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.06 Donation to the William Brosnan Scholarship Fund

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accept a donation of \$500.00 from Dr. and Mrs. William Brosnan to the William Brosnan Scholarship Fund"

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.07 Foreign Travel with Students

Recommendation to approve the following Foreign Travel with students:

9.07.1 Reykjavik, Iceland - April 14, 2023 - April 20, 2023 - NHS Earth Science Students

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.08 Susan Mann

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Susan Mann for consultant/teaching Harp at Northport High School, in the amount of \$1,300 (F&PA)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.09 Jennifer Spizuco

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Jennifer Spizuco for Tigerette Judge, in an amount not to exceed \$150.00 (PE)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.10 Marisa Jensen

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Marisa Jensen for Tigerette Judge, in an amount not to exceed \$150.00 (PE)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.11 Smithtown Central School District

Recommendation to approve a 2021-2022 Agreement between the Northport-East Northport Union Free School District and Smithtown Central School District for special education and related services to students with disabilities (Spec. Ed.)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.12 All About Kids SLP, OT, PT, LMSW, Psychology, PLLC

Recommendation to approve the following Agreements between the Northport-East Northport Union Free School District and All About Kids SLP, OT, PT, LMSW, Psychology, PLLC (Spec. Ed.):

9.12.1 2021-2022 Academic Tutoring

9.12.2 2021-2022 Related Services to Designated Students Pursuant to the Individualized Education Programs (IEP)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.13 Health Service Contracts

Recommendation to authorize the Board President to sign contracts with the following districts to provide Health Services for Northport-East Northport students attending school in that district during the 2021-2022 school year:

- 9.13.1 Jericho Union Free School District, four (4) students attending LUHI @ \$1,290.44, totaling \$5,161.76
- 9.13.2 Huntington Union Free School District, twenty-six (26) students attending St. Patrick's School @ \$721.71, totaling \$18,764.46
- 9.13.3 Bellmore Union Free School District, one (1) student attending St. Elizabeth Ann Seton @ \$1,280.48, totaling \$1,280.48

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.14 Monthly Revenue and Budget Status Report - School Lunch Fund

Recommendation to approve the following Monthly Revenue and Budget Status Report - School Lunch Fund:

- 9.14.1 Monthly Revenue and Budget Status Report - School Lunch Fund for the period July 1, 2021 - November 30, 2021

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.15 Monthly Revenue and Budget Status Report - Special Aid Fund

Recommendation to approve the following Monthly Revenue and Budget Status Reports - Special Aid Fund:

- 9.15.1 Monthly Revenue and Budget Status Report - Special Aid Fund for the period July 1, 2021 - November 30, 2021

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.16 Monthly Revenue and Budget Status Report - General Fund

Recommendation to approve the following Monthly Revenue and Budget Status Reports - General Fund:

- 9.16.1 Monthly Revenue and Budget Status Report - General Fund for the period July 1, 2021 - November 30, 2021

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.17 Monthly Revenue and Budget Status Report - Capital Fund

Recommendation to approve the following Monthly Revenue and Budget Status Reports - Capital Fund:

9.17.1 Monthly Revenue and Budget Status Report - Capital Fund for the period July 1, 2021 - November 30, 2021

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.18 Non-Resident Tuition Charges

Recommendation to approve the 2020-2021 actual non-resident tuition charges and the 2021-2022 estimated non-resident tuition charges, identifying the amounts that will be charged to other school districts for any of their students who are enrolled in our District.

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.19 Transfer of General Fund Appropriations

Recommendation to approve Transfer of General Fund Appropriations in the 2021-2022 fiscal year (\$491,391.00)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.20 Transfer of Capital Fund Appropriations

Recommendation to approve Transfer of Capital Fund Appropriations in the 2021-2022 fiscal year (\$16,912.40)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.21 RCP Consultants Inc

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and RCP Consultants Inc. for providing assistance in the preparations of the 2022-2023 Consolidated Application for ESSA Funded Programs, assistance with 2022 Consultation and Collaboration Meeting and any follow-up required by NYSED for Title IA, Title IIA, and Title IV for the 2021-2022 school year, in the amount of \$1,800 per day. (T&L)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.22 Heinemann Professional Development, a division of Greenwood Publishing Group, LLC
Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Heinemann Professional Development, a division of Greenwood Publishing Group, LLC for two five-hour Virtual Literacy Professional Learning workshops for Northport educators, in the amount of \$7,000.00 (T&L)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.23 Center for Responsive Schools, Inc.

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Center for Responsive Schools, Inc. for four half-day Introduction to Responsive Classroom Workshops, two Consultant Observation and Feedback visits, and one 4-part Responsive Classroom Elementary Core Course, in the amount of \$28,200.00 (T&L)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.24 Suffolk County Police Department

Recommendation to approve a Memorandum of Understanding between the Northport-East Northport Union Free School District and the Suffolk County Police Department for placement of School Resource Officers within the School District

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.25 Multi-Year Financial Planning Committee

Recommendation to approve the following members to serve on the Multi-Year Financial Planning Committee: Alex Meadows, Carrie Quinn, Eric Reuter, Jeffrey Moses, Jenna McCarrick, Kate Scudieri, Kristen Cerbo, Lisa Becker, Lou Dimopoulos, Nick Cromeyn, Paul Darrigo, Robert Clarke, Sharon Stehlik, Stacey Weisberg

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.26 Impartial Hearing Officer

Recommendation to approve the following resolution:

“BE IT RESOLVED, that in accordance with Board Policy and State Regulation, the Board of Education approve the appointment of Lana Flame of New York, NY, to serve as Impartial Hearing Officer for the purpose of conducting an impartial hearing in accord with Policy 4321, Program for Students with Disabilities under IDEA and Article 89.”

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

10. BOARD OF EDUCATION REPORTS (Focus on 2021-2022 Goals and Planning)

Information: 10.01 Board President Comments

Report: 10.02 Committee Reports

10.02.1 Policy Committee (Trustees Badanes, Loughran and Taylor)

The next Policy Committee Meeting is scheduled for Tuesday, February 1, 2022.

10.02.2 Multi-Year Financing Planning (Trustees Loughran and McNaughton)

The members of the committee were approved tonight and the first meeting is scheduled for Monday, February 7, 2022.

10.02.3 Audit Committee (Trustees Licopoli and Buscareno)

Nothing to report.

10.02.4 Dignity for All Committee (Trustees Noonan and Taylor)

A consultant has been approved and meetings will proceed shortly.

10.02.5 Legislative Committee (Trustees Loughran and Taylor)

The committee is looking to set a date for a meeting. Mr. Banzer stated that a lot of advocacy meetings have been postponed.

Report: 10.03 Board Liaison Reports

10.03.1 Progress Monitoring (Trustees Buscareno, McNaughton and Noonan)

Nothing to report.

10.03.2 Educational Planning and Budget (Trustees Badanes, Loughran and Licopoli)

They met to look at an overview of the presentation to assure that it is transparent, easy to read, and community friendly.

10.03.3 PTA Report/Feedback

Trustee have attended district-wide PTA meetings.

11. SUPERINTENDENT'S REPORT

Presentations: 11.01 Social Emotional Learning/Panorama Presentation - Mr. Louise Bonadonna, Assistant Superintendent for Special Education and Student Support Services, Ms. Shannon Dantuono, Director of Student Support Services and Ms. Sara Kohlmann, SEL Student Assistance Counselor, presenting



STUDENT SUPPORT SERVICES & SOCIAL EMOTIONAL LEARNING COMMITTEE

Board of Education Update January 27, 2022

Louis Bonadonna, Asst. Superintendent of Special Education & Student Support Services
Shannon Dantuono, Director of Student Support Services
Sara Kohlmann, SEL Student Assistance Counselor



STUDENT SUPPORT SERVICES

A continuum of programs and services to support students' academic, social emotional, physical, and post-secondary goals.

SCHOOL COUNSELORS ◇ SOCIAL WORKERS ◇ STUDENT ASSISTANCE COUNSELORS ◇ NURSES

Goals 2021-2022

- Enhance Multi-tiered System of Supports
- Utilize SEL survey data to guide and inform mental health programming and supports
- Develop a plan to implement Restorative Practices
- Increase social emotional supports through enhanced programming

SEL Initiatives

Panorama Survey -

- Increase student, staff and family response rates
- Support building administration with the creation of measurable goals based on data

Restorative Practices -

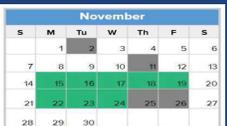
- Train SEL Committee members and secondary staff in Restorative Practices
- Develop building based team at Northport High School

Panorama Survey Administration

Survey Window: November 15- November 24

SEL Surveys were administered to four groups:

- Students in grades 3-5 completed the survey during their weekly library special
- Students in grades 6-12 completed the survey on November 17
- Staff members were given a confidential link to the survey
- Families were given an anonymous link to the survey



Considerations for survey results:

- Benchmarks are updated based on national survey results
- Elementary reorganization
- Impact of COVID-19





Survey Response Rates

Surveys	Fall 2020	Spring 2021	Fall 2021
Family Survey	450	456	898
Staff and Teacher Survey	411	285	457
Student Supports and Environments	67.5%	75%	83.5%
Student Competency and Well-Being	72.6%	79.6%	83.7%

4



Northport–East Northport SEL SURVEY OVERVIEW

STUDENTS	FAMILIES	STAFF
Emotion Regulation	Family Efficacy	Belonging
Supportive Relationships	School Climate	School Climate
Sense of Belonging	Barriers to Engagement	Well-being
Positive Feelings	Family Support	
Challenging Feelings	Grit	



3rd–5th Grade Student Results

TOPIC	Fall 2020 (% of Favorable Responses)	Spring 2021 (% of Favorable Responses)	Fall 2021 (% of Favorable Responses)	NATIONAL BENCHMARKS (Fall 2021 Only)
Sense of Belonging How much students feel that they are valued members of the school community	73%	74%	74%	90th Percentile
Supportive Relationships How supported feels through their relationships with friends, family and adults at school	88%	90%	88%	70th Percentile
Positive Feelings How frequently students feel positive emotions	76%	76%	73%	80th Percentile
Challenging Feelings How frequently students feel challenging emotions	61%	61%	60%	80th Percentile
Emotion Regulation How well students regulate their emotions	44%	46%	49%	70th Percentile

6th - 12th Grade Student Results	TOPIC	Fall 2020 (% of Favorable Responses)	Spring 2021 (% of Favorable Responses)	Fall 2021 (% of Favorable Responses)	NATIONAL BENCHMARKS (fall 2021 only)
	Sense of Belonging How much students feel that they are valued members of the school community	49%	50%	54%	50th Percentile
	Supportive Relationships How supported feels through their relationships with friends, family and adults at school	84%	85%	85%	90th Percentile
	Positive Feelings How frequently students feel positive emotions	67%	68%	65%	90th Percentile
	Challenging Feelings How frequently students feel challenging emotions	56%	58%	58%	80th Percentile
	Emotion Regulation How well students regulate their emotions	52%	55%	54%	90th Percentile

Staff Results	TOPIC	Fall 2020 (% of Favorable Responses)	Spring 2021 (% of Favorable Responses)	Fall 2021 (% of Favorable Responses)	NATIONAL BENCHMARKS (pre-COVID)
	Belonging How much faculty and staff feel that they are valued members of the school community	67%	68%	64%	50th Percentile
	School Climate Perceptions of the overall social and emotional learning climate of the school	49%	53%	56%	40th Percentile
	Well-being Faculty and staff perceptions of their own professional well-being	55%	64%	72%	80th Percentile

Teacher Results	TOPIC	Fall 2020 (% of Favorable Responses)	Spring 2021 (% of Favorable Responses)	Fall 2021 (% of Favorable Responses)	NATIONAL BENCHMARKS (pre-COVID)
	Belonging How much faculty and staff feel that they are valued members of the school community	67%	68%	61%	40th Percentile
	School Climate Perceptions of the overall social and emotional learning climate of the school	49%	53%	53%	30th Percentile
	Well-being Faculty and staff perceptions of their own professional well-being	55%	64%	63%	50th Percentile

Family Results	TOPIC	Fall 2020 (% of Favorable Responses)	Spring 2021 (% of Favorable Responses)	Fall 2021 (% of Favorable Responses)	NATIONAL BENCHMARKS (pre-COVID)
	Barriers to Engagement Factors that create challenges for families to interact with or become involved with their child's school	78%	80%	79%	20th Percentile
	Family Support Families' perceptions of the amount of academic and social that they provide their child with outside of school	68%	67%	70%	30th Percentile
	Grit How well students are able to persevere through setbacks to achieve important long term goals	41%	43%	44%	20th Percentile
	School Climate Perceptions of the overall social and learning climate of the school	63%	65%	62%	20th Percentile

STUDENT DATA:

AREAS OF EXCELLENCE/OPPORTUNITIES FOR GROWTH

School	Sense of Belonging		Supportive Relationships		Emotion Regulation		Positive Feelings		Challenging Feelings	
Fifth Ave	74%		90%		50%		72%		58%	
Norwood Ave	75%		81%		48%		72%		59%	
Ocean Ave	75%		89%		54%		76%		57%	
Pulaski Rd	78%		92%		49%		78%		59%	
ENMS	72%	61%	87%	85%	47%	53%	71%	70%	61%	62%
NMS	69%	56%	91%	84%	48%	53%	74%	66%	65%	65%
NHS		51%	86%		54%		62%		54%	

Key

- Areas of Excellence
- Opportunities for Growth

Making the Connection:

USING SEL SURVEY DATA TO INFORM PRACTICES

- Reviewed SEL survey data with building administrators
- Present SEL survey results to staff at faculty meetings
- Restorative Practices
- Mindfulness
- MTSS
- Parent & Staff Support



Making the Connection

RESTORATIVE PRACTICES

Restorative Practices will **increase sense of belonging and school climate** for students and staff and supportive relationships throughout our schools and community

Day One -

- **Fundamental Hypothesis** - "...human beings are happier, more cooperative and productive, and more likely to make positive changes in their behavior when those in positions of authority do things with them, rather than to them or for them."
 - 80% building community
 - 20% repairing harm
- **Fair Process**
- **Social Discipline Window**

Day Two -

- **Restorative Practices Continuum**
 - **Affective Statements**
 - **Affective Questions**
 - **Small Impromptu Conversations**
 - **Circles**
 - **Proactive Circles**
 - **Responsive Circles**
 - **Formal Conferences**



Making the Connection

MINDFULNESS

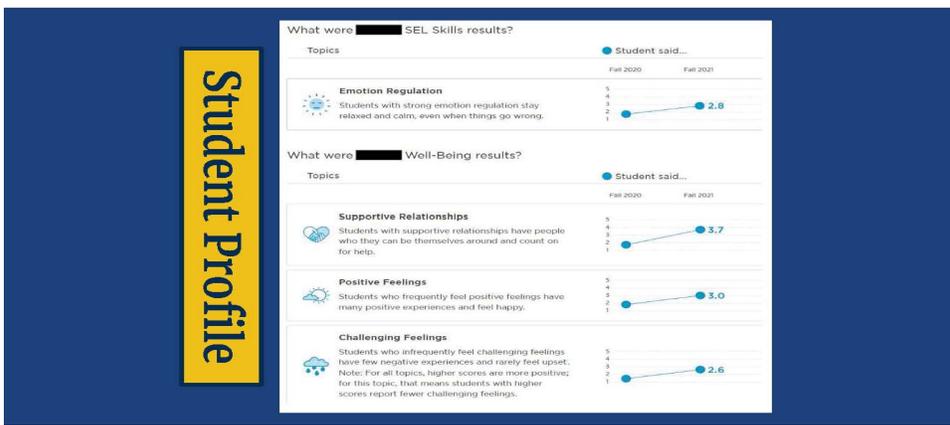
Integrating mindfulness into our learning communities will help **promote emotion regulation and decrease challenging feelings** in our students, increase well-being in our staff and promote healthy relationships throughout our district and community

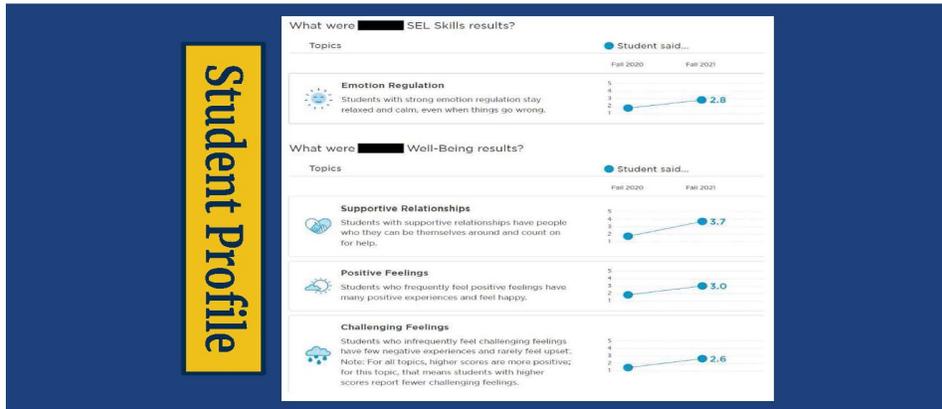
101 – Mindfulness Foundations

- What is mindfulness?
- The neuroscience of mindfulness
- Powerful and simple practices to integrate mindfulness into daily life

201 – Mindfulness in the Classroom

- Teaching Mindfully
- Modeling Mindfulness for students – coregulation
- Mindful Communication
- Implementing the Mindful Schools K-12 curriculum





NEXT STEPS

- ✓ Schedule Panorama Ed. consultant to work with SEL Committee
- ✓ Extend Mindfulness training to elementary counselors
- ✓ Plan additional Restorative Practices training sessions for secondary staff
- ✓ Implement Signs of Suicide program at the secondary schools
- ✓ Administer SEL survey in the spring to assess effectiveness of interventions

Any Questions?



THANK YOU!

There was a brief discussion regarding support training, caseloads, mental health staff, participation, peer mentoring, ombudsman position, supporting families, parental university, and incorporating the survey in a curricular aspect.

Presentations: 11.02 2022-2023 Budget Overview



The slide features a vertical yellow bar on the left side. The main title is "Northport-East Northport UFSD" in a large, bold, black font. Below it, the subtitle "2022-23 Budget Overview" is centered in a smaller, grey font. At the bottom right, the date "January 27, 2022" and "Board of Education Meeting" are listed in a small, grey font. A dark blue horizontal bar at the bottom contains the school district logo on the left, followed by the text "NORTHPORT-EAST NORTHPORT SCHOOLS" in white, bold, uppercase letters, and the tagline "A Tradition of Excellence" in a smaller, italicized, yellow font below it.

Mission:

Educate, inspire and empower all students to pursue their aspirations and contribute as responsible members of society.

Vision:

Excellence in all areas without exception.

Core values & beliefs:

- **Students are our first priority.**
- **Everyone can learn and grow.**
- **Students, families, staff and community are essential partners.**
- **We collaborate in a spirit of trust to make thoughtful and informed decisions.**
- **We value creativity and innovation.**
- **We challenge and support the whole child.**
- **We embrace the uniqueness of every student.**
- **We treat everyone with dignity, empathy and respect.**
- **We provide a safe, secure and supportive environment.**
- **We use district resources effectively and responsibly.**

Budget Development Priorities

- Create budget that supports the Mission, Vision & Core Beliefs of the District.
- Maintain instructional, co-curricular and extra-curricular program
- Pandemic Recovery- Maintain academic & social/emotional support
- Building and facilities maintenance and capital project planning
- Create a budget within the tax levy limit
- Engage in a budget development process that clearly communicates the budget expenditures and related program/strategy- connect the parts to the whole via a budget book

BUDGET DEVELOPMENT

TWO COMPONENTS THAT MUST
ULTIMATELY BALANCE

EXPENDITURES REVENUES



Budget Development	
January 27	Budget Overview
March 3	Buildings & Grounds + Transportation
March 10	Instruction, Technology, BOCES, Special Ed.
March 17	Personnel & Benefits
March 24*	Revenue+ Fund Balance & Reserves
April 7	Committee of the whole to consider & discuss public input at Preliminary Hearing and reconvene into public session to finalize budget
May 5	Hearing on finalized budget
May 17	Budget Vote

Budget Development

January 27 Budget Overview

March 3 Buildings & Grounds + Transportation,

March 10 Instruction, Technology, BOCES, Special Ed.

March 17 Personnel & Benefits

March 24* Revenue+ Fund Balance & Reserves

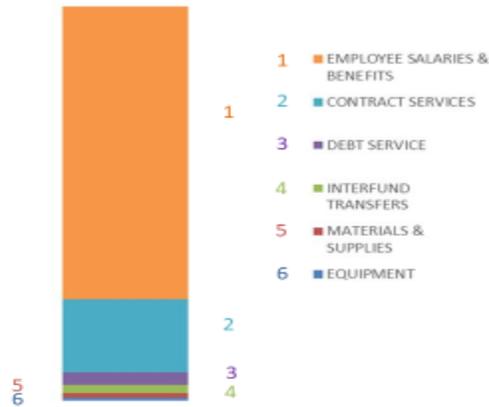
**Preliminary Public Hearing to Receive Public Input*

April 7 Committee of the whole to consider & discuss public input at Preliminary Hearing and reconvene into public session to finalize budget

May 5 Hearing on finalized budget.

May 17 Budget Vote

Expenditures Categories



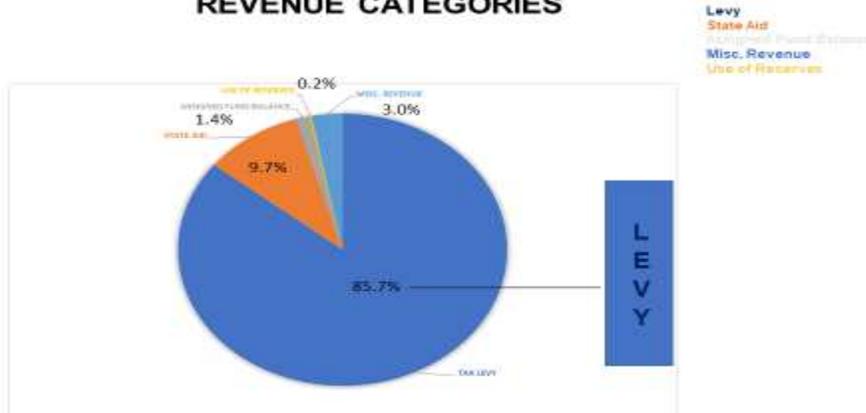
Expenditure Considerations

- TRS Employer Contribution is expected to increase from 9.8% to (10%- 10.5%)
 - Health Insurance increase due to anticipated premium increases. Health Insurance premiums increased over 10% in January 2022.
 - Salary increases approximately 2-2.5%
 - Inflationary pressure on district's expenses
-
- Reductions to debt service due to final payments for the Bond issued in 2004 being made in the 2021-22 school year.

Budget History

Year	Budget	% Increase
2016-2017	\$161,380,883	1.12%
2017-2018	\$163,306,840	1.19%
2018-2019	\$166,810,381	2.15%
2019-2020	\$171,077,668	2.56%
2020-2021	\$172,752,759	.98%
2021-2022	\$174,689,788	1.12%

REVENUE CATEGORIES



One percent levy increase equals approximately \$1.5 million

Revenue Considerations:

- Executive Budget Proposal increases NYS State Aid especially in the Foundation Aid Category. Final state aid will be known when state budget is approved.
- Tax Levy Limit is projected to be 1.82% based on "Tax Cap" formula which would equate to an estimated increase of \$141.60 to a home assessed at \$3800
- The District is in the third year of a seven-year LIPA settlement glidepath payment
- Investigating rental income for potential use of building(s)

Revenue History

SOURCE	Budget 2017-2018	Budget 2018-2019	Budget 2019-2020	Budget 2020-2021	Budget 2021-2022
TAX LEVY	\$142,972,406	\$145,977,791	\$149,717,642	\$149,717,642	\$149,717,642
STATE AID	\$15,317,807	\$16,040,121	\$16,130,805	\$15,939,423	\$16,925,660
ASSIGNED FUND BALANCE	\$2,500,000	\$2,400,000	\$2,375,000	\$4,391,473	\$2,411,265
USE OF RESERVES	\$363,627	\$234,969	\$336,721	\$336,721	\$336,721
MISC. REVENUE**	\$2,153,000	\$2,157,500	\$2,517,500	\$2,157,500	\$5,298,500

STATE AID-EXECUTIVE PROPOSAL*

State Aid	Per Executive proposal 1-18-2022			
	2021-22	2022-23	Change \$	Change %
Foundation Aid	9,976,689	12,354,098	2,377,409	23.83%
UPK	634,372	634,372	-	0.00%
BOCES Aid	2,296,516	2,519,457	222,941	9.71%
High Cost Excess Cost Aid	493,423	452,640	(40,783)	-8.27%
Private Excess Cost Aid	321,928	488,370	166,442	51.70%
Hardware & Technology	-	2,485	2,485	
Software, Library, Textbook Aid	417,646	410,052	(7,594)	-1.82%
Transportation Aid	1,020,103	1,334,658	314,555	30.84%
Building Aid	1,169,828	1,513,806	343,978	29.40%
High Tax Aid	735,742	735,742	-	0.00%
TOTAL	17,066,247	20,445,680	3,379,433	19.80%
General Fund Aid (Excludes UPK)**	16,431,875	19,811,308	3,379,433	20.57%

*Final state aid will be known when state budget is approved.

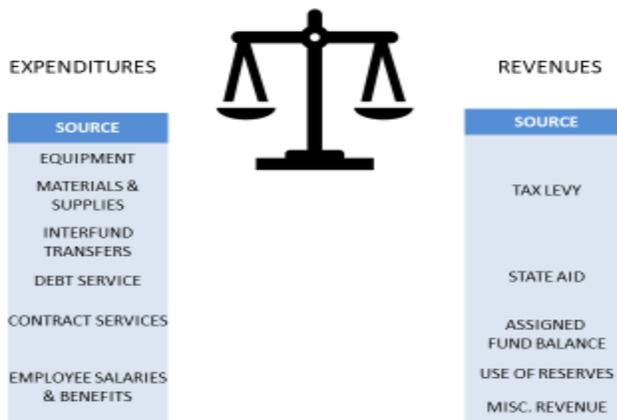
** Note: 2021-22 State approved budget noted General Fund Aid = \$16,925,660. Based on that figure the State Aid dollar increase is \$2,885,648 or a 17.05% increase

Revenue Sources- Tax Levy

Year	Tax Levy Increase	Allowable Levy Limit (Capital Projects)
2016-17	0.50%	0.55%
2017-18	1.46%	1.67%
2018-19	2.10%	2.38%
2019-20	2.56%	3.22%
2020-21	0%	1.01%
2021-22	0%	1.68%
2022-23	TBD	1.82%

BUDGET DEVELOPMENT

TWO COMPONENTS THAT MUST
ULTIMATELY BALANCE



Budget Development

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*Preliminary Public Hearing to Receive Public Input

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May 5 Hearing on finalized budget.

May 17 Budget Vote

There was a brief discussing regarding consideration of solar panels if new roofs are needed, LIPA settlement glide path, wealth ratio, restoration of foundation aid, rental of facilities and miscellaneous revenue, and health insurance increases.

12. UNFINISHED BUSINESS

13. NEW BUSINESS

Action: 13.01 Policies - First Read

Recommendation to receive for a first read the following policies:

13.01.1 #2100 - "School Board Legal Status" - revised policy

13.01.2 #2300 - "Board of Education Membership" - draft new policy

Motion by Allison C Noonan, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 13.02 Nicholas C. Rigano, Esq.

Recommendation to take action on the following resolution:

"RESOLVED, that the Board of Education hereby appoints Nicholas C. Rigano, Esq. of the law firm of Rigano LLC to serve as pro bono special counsel for the Board of Education in connection with a matter discussed in executive session; and

BE IT FURTHER RESOLVED that the Board of Education authorizes Nicholas C. Rigano, Esq. of the law firm of Rigano LLC to commence any needed pro bono legal action necessary for the submission of an amicus curiae brief on behalf of the Board of Education in connection with the January 28, 2022 hearing in the case of Michael Demetriou, et. al. v. New York State Department of Health, et. al., Docket No. 2022-00532, Index No. 616124/2021, currently pending before the Supreme Court of the State of New York Appellate Division: Second Department, and to submit such amicus curiae brief subject to the final review and approval of the Board of Education, at no cost to the Northport – East Northport Union Free School District and/or the Board of Education of the Northport -East Northport Union Free School District; and

BE IT FURTHER RESOLVED that the Board of Education authorizes the President of the Board of Education to execute any necessary pleadings in connection with the above referenced legal action and submission of an amicus curiae brief on behalf of the Board of Education; and

BE IT FURTHER RESOLVED that the Board of Education hereby approves the pro bono retainer agreement with Nicholas C. Rigano, Esq. of the law firm of Rigano LLC and authorizes the President of the Board of Education to execute such retainer agreement on behalf of the Board of Education."

The Board stated that the policy calls for a vetting process with a legal firm that represents the district and it is irresponsible to hire a law firm without doing due diligence.

Trustee Noonan called the question.

Motion by David Badanes, second by Thomas Loughran.

Final Resolution: Motion Fails

No: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

14. PUBLIC COMMUNICATIONS AND COMMENT - Please Note: Community members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name and address for the record and limit their presentation to 5 minutes.

<u>Name</u>	<u>Comment</u>
Shawne Rosenblum	Stated that she was upset to hear that there were unmasked aids cheering on unmasked children. The email was sent at 11 p.m. at night with no plan. Critical race theory is not taught in the schools. It is a college level course.
Doug Roberts	Asked what the transition plan is with regards to the mask mandate. Is there a number after which students will be able to take off masks. Asked what is happening at Ocean Avenue Elementary School with regards to not having concerts, plays and no after school activities.
Shawne Albero	Asked for an accounting of the ARP ESSER funds. Asked the Board not to invest in Fountas and Pinnell as it is having a negative effect on kids and they are not getting the right literacy instruction.
Janice Conte	Stated that we are in a really dark time when kids are getting mistreated both with wearing masks and taking masks off and concerns about staff behavior towards unmasked children. Other districts are leading the fight for parental rights as it is unconstitutional the way they are being mandated and the Board upholds the New York State Constitution.
Jeanette Roberto	Stated that education is harder than ever and it is now time to hear the voices regarding parental choice. Parents are being striped of their rights as family decisions about health should not be made by the government.
Lori-Ann Rodriguez	Thanked the Board for allowing the students not to wear masks on Tuesday. Parents need to make choices for their own child and we need to teach kids to behave the right way.
Christina Karman	Stated that teachers have a low sense of belonging because the reorganization of the schools affected the teachers, the aids and the students. Teachers don't feel

supported and high school students don't feel like they belong in the school community. Students in the new schools still don't feel like they belong there. Stated that the kids were ecstatic not to have to wear masks on Tuesday.

Recommendation to extend the meeting at 10:30 p.m.

Motion by David Badanes, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Nicole Richichi Asked the Board to reconsider public participation via zoom. Read an email she sent to the Board stating that the health of the teachers is no longer her concern and its time for the masks to come off. Her kids have not been sick in two years and they have mask leniency.

Mr. Banzer stated that an extraordinary turn of events happened Monday evening. The decision made was not an easy one. Every aspect that was discussed tonight ran through his mind and once the decision was out there would be issues either way. Throughout the last two years, the district has followed the laws and the guidance. Based on the information that the district had and the advice given by counsel it was decided that the district didn't have the ability to enforce the mask mandate. Going forward the district will have public discussion about this. Mr. Banzer stated that in-person learning and the health and safety of students was emphasized and the district also has to consider the law.

15. BOARD REFLECTION

Dr. Licopoli stated that he is hoping this experience can make us a stronger community. The Board has received many e-mails with respect to people who have different perspectives on this with the facts they have regarding wearing masks and not wearing masks, but one thing is that we shouldn't let this divide us. When it feels like it is politics it is out of our lane. The learning should be accurate and should reflect what actually happened. We shouldn't feel unnerved to talk about Black History Month because it might trigger something. There is not one person on this board that does not care about every student in this district.

16. SUPERINTENDENT'S REPORT - FOR INFORMATION ONLY

16.01 Budget Transfers for the period December 3, 2021 through December 16, 2021 - As per Board Policy #6150 all transfers between salary codes up to \$25,000 and transfers between all other codes up to \$10,000 are to be reported to the Board of Education as an information item

17. UPCOMING MEETINGS

Information: 17.01 Upcoming Meetings

REGULAR MEETING

Thursday, February 10, 2022

7:00 p.m.

William J. Brosnan School

SPECIAL MEETING

Thursday, March 3, 2022

7:00 p.m.

William J. Brosnan School

SPECIAL MEETING

Thursday, March 10, 2022

7:00 p.m.

William J. Brosnan School

SPECIAL MEETING

Thursday, March 17, 2022

7:00 p.m.

William J. Brosnan School

SPECIAL MEETING

Thursday, March 24, 2022

7:00 p.m.

William J. Brosnan School

18. ADJOURNMENT - Board policy requires adjournment by 10:30 pm, unless meeting is extended by vote.

Action: 18.01 Adjournment

Recommendation to adjourn the meeting

Motion by David Badanes, second by Donna McNaughton.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

At 10:47 p.m., the Chair declared the meeting adjourned.

Respectfully submitted,

Beth M. Nystrom

District Clerk