

**Northport-East Northport Union Free School District Regular Meeting of the Board of Education -
William J. Brosnan School (Thursday, December 9, 2021)**

Generated by Beth M Nystrom on Friday, December 10, 2021

Members present

David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Members absent

None

Also present

Mr. Robert Banzer, Superintendent of Schools

Ms. Irene McLaughlin, Assistant Superintendent for Human Resources

Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning

Mr. Robert Howard, Assistant Superintendent for Business

Mr. Louis Bonadonna, Assistant Superintendent for Special Education and Student Support Services

Public Attendance: Approximately 15 people, 68 virtually

1. BOARD OF EDUCATION MISSION AND GOALS

Information: 1.01 Board of Education Mission and Goals

The Mission of the Northport-East Northport Union Free School District is to educate and empower all students to pursue their aspirations and contribute as responsible members of society.

Board of Education Goals 2021-2022

*The Purpose of the Northport-East Northport School District Board of Education is to provide oversight and governance to serve our **students, support our staff and District Mission, while being mindful of the community we serve.***

Educational

- Develop a plan for Progress Monitoring and Continuous Improvement
- Develop a plan for dignity for all that is inclusive, fosters understanding, and belonging for all

Communication & Transparency

- Improve Internal and External Communications

Financial

- Develop a Transparent Educational Plan and Budget Process
- Develop a Multi-Year Financial Plan

Board of Education

Dr. Larry Licopoli, President

Victoria Buscareno, Vice President

David Badanes, Trustee

Thomas Loughran, Trustee

Donna McNaughton, Trustee

Allison Noonan, Trustee

Carol Taylor, Trustee

Central Administration

Robert Banzer, Superintendent of Schools

Robert Howard, Assistant Superintendent for Business
Irene McLaughlin, Assistant Superintendent for Human Resources
Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning
Louis Bonadonna, Assistant Superintendent for Special Education and Student Support Services

2. CALL TO ORDER

President Licopoli called the meeting to order at 6:00 p.m.

3. EXECUTIVE SESSION

IF NECESSARY, THE CHAIR MAY ENTERTAIN A MOTION TO ENTER INTO EXECUTIVE SESSION - Note: It is anticipated that the Board will meet in public at 6:00 p.m. in the Board Conference Room at the William J. Brosnan School to act upon a resolution, upon majority vote, to immediately convene into Executive Session to discuss matters pertaining to the employment history of particular persons.

Action: 3.01 Motion to convene into Executive Session to discuss matters pertaining to the employment history of particular persons.

Motion by Carol A Taylor, second by Allison C Noonan.

Final Resolution: Motion passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Carol A Taylor

At 7:08 p.m. the Board reconvened in public session in the Cafeteria at the William J. Brosnan School.

4. NOTICE OF EMERGENCY EXITS

President Licopoli pointed out the emergency exits, and led the those present in the

5. PLEDGE OF ALLEGIANCE

6. READING OF DISTRICT MISSION

Trustee Taylor read the District Mission.

7. REFLECTION

President Licopoli led those present in a reflection on wishes for the New Year.

8. STUDENT AND STAFF RECOGNITION / STUDENT ORGANIZATION REPORT

Superintendent Banzer congratulated the Northport-Commack 200 medley relay team for winning the state championship. Mr. Banzer wished everyone happy holidays, health and peace with family and friends.

Presentations: 8.01 Recognition of Staff and Students

8.01.1 Ms. Riana DiPalma, District Chairperson of English Language Arts and Library K-12, introduced Harrison LeBow, English Department Student of the Month.

President Licopoli and Superintendent Banzer congratulated Harrison on his fine accomplishments and presented him with a commendation from the Board.

Harrison updated the Board on the current events at the high school. The high school's commons holiday show has returned after last year's cancellation. Student leaders, teachers and administrators are discussing ways to preserve the important holiday tradition while adhere to health and safety protocols. The high school's sports marketing students recently had the opportunity to spend the day at MetLife Stadium learning all about the business of the NFL. The New York Jets hosted it, and students were able to talk to various representatives from the National Football League, including representatives from the finance, marketing, data analytics, branding, and sales departments. On December 21st and 22nd, all Northport High School music ensembles will be performing their winter concerts in-person after last year's cancellation. All ensembles will perform in individual concert sessions so that audience members will be socially distanced and masked, and will sit in special family clusters.

9. BUSINESS AGENDA

Action: 9.01 Minutes

Recommendation to approve the following minutes:

9.01.1 November 18, 2021 - Regular Meeting

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.02 Personnel Actions Report

Recommendation to approve the attached Personnel Actions Report dated December 9, 2021

Superintendent Banzer announced the retirement of Maureen Pollock, Office Assistant.

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.03 Schedule J - Committee on Special Education

Recommendation to approve Schedule J - Committee on Special Education

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.04 Donations to Scholarship Funds

Recommendation to approve the following resolutions:

9.04.1 "RESOLVED, that the Board of Education accept the donation of \$100.00 from Rebecca Kathleen D'Eloia to the Robert Lichtenstein Memorial Scholarship Fund"

9.04.2 "RESOLVED, that the Board of Education accept the donation of \$250.00 from Kevin and Dorothy Burke to the Robert Lichtenstein Memorial Scholarship Fund"

9.04.3 "RESOLVED, that the Board of Education accept the donation of \$500.00 from Kirsten Gibson to the Robert Lichtenstein Memorial Scholarship Fund"

9.04.4 "RESOLVED, that the Board of Education accept the donation of \$250.00 from MaryKay Kemper to the Robert Lichtenstein Memorial Scholarship Fund"

9.04.5 "RESOLVED, that the Board of Education accept the donation of \$100.00 from Kevin and Marisa O'Brien to the Robert Lichtenstein Memorial Scholarship Fund"

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.05 Establishment of a Nursing Scholarship
Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education approve the establishment of a Nursing Scholarship in the amount of \$25,000.00. The \$25,000.00 will be divided among five (5) graduating students pursuing a career in Nursing. Each recipient will be awarded \$5,000.00 The criteria is based upon academic merit, financial need and the completion of an essay"

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.06 Ellen McCarthy

Recommendation to approve a Supplemental Education Services Agreement between the Northport-East Northport Union Free School District and Ellen McCarthy for piano accompanist for rehearsals and concerts at Norwood Avenue School, Pulaski Road School, Fifth Avenue School, and Northport Middle School, in the amount of \$1,910.00 (F&PA)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.07 Huntington YMCA

Recommendation to approve Agreements between the Board of Education of the Northport-East Northport Union Free School District and the YMCA of Long Island, Inc. on behalf of its Huntington branch for the use of the facilities for the purposes of conducting practices for the School District's Boys and Girls Swim Teams (HPE&A)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.08 South Huntington Union Free School District

Recommendation to approve a 2021-2022 Agreement between the Northport-East Northport Union Free School District and the South Huntington Union Free School District to provide special education and related services to students with disabilities (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.09 The Center for Developmental Disabilities c/o Independent Group Home Living Program, Inc.

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and The Center for Developmental Disabilities c/o Independent Group Home Living Program, Inc. (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.10 SCO Family of Services - Madonna Heights

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and SCO Family of Services - Madonna Heights (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.11 Northport High School Marching Band Trip to Disneyland

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education authorizes the Northport-East Northport Union Free School District to enter into a contract with Brightspark by WorldStrides to organize a tour agreement for the band's proposed trip to Disneyland from December 1, 2022 through December 5, 2022. This is subject to approval of the written agreement by counsel."

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.12 Claims Auditor's Report

Recommendation to approve the Claims Auditor's Reports and Schedule of Claims for payments dated:

October 1, 2021 (Payroll Trust & Agency Warrant), October 15, 2021 (Accounts Payable Warrant), October 15, 2021 (Payroll Trust & Agency Warrant), October 29, 2021 (Accounts Payable Warrant), October 29, 2021 (Payroll Trust & Agency Warrant), October 2021 (Claims Audit Report)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.13 Transfer of General Fund Appropriations

Recommendation to approve Transfer of General Fund Appropriations in the 2021-2022 Fiscal Year (\$118,257.00)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.14 Transfer of Capital Fund Appropriations

Recommendation to approve Transfer of Capital Fund Appropriations in the 2021-2022 fiscal year (\$3,401.00)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.15 Cleary School for the Deaf

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and Cleary School for the Deaf (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.16 Nassau Suffolk Services for the Autistic, Inc.

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and Nassau Suffolk Services for the Autistic, Inc. (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.17 Metro Therapy, Inc.

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and Metro Therapy, Inc. (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.18 Just Kids Early Childhood Learning Center

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and Just Kids Early Childhood Learning Center (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.19 Harmony Heights School Inc.

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and Harmony Heights School, Inc. (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.20 Green Chimney's Children's Services, Inc.

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and Green Chimneys Children's Services, Inc. (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.21 The Center for Discovery, Inc.

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and The Center for Discovery, Inc. (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.22 Building Blocks Developmental Preschool

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and Building Blocks Developmental Preschool (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.23 Alternatives for Children

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and Alternatives for Children (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.24 Little Angels Center

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and Little Angels Center (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 9.25 Developmental Disabilities Institute

Recommendation to approve a 2021-2022 Agreement for Receipt of IDEA Flow-Through Funding Allocations between the Board of Education of the Northport-East Northport Union Free School District and Developmental Disabilities Institute (Spec. Ed.)

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

10. BOARD OF EDUCATION REPORTS (Focus on 2021-2022 Goals and Planning)

Information: 10.01 Board President Comments

Report: 10.02 Committee Reports

10.02.1 Policy Committee (Trustees Badanes, Loughran and Taylor)

There is nothing to report.

10.02.2 Multi-Year Financing Planning (Trustees Loughran and McNaughton)

They are in the process of selection people who will serve on the committee and will be meeting next week.

10.02.3 Audit Committee (Trustees Licopoli and Buscareno)

There is nothing to report.

10.02.4 Dignity for All Committee (Trustees Noonan and Taylor)

The subcommittee met for an initial interview with a consultant.

10.02.5 Legislative Committee (Trustees Loughran and Taylor)

The committee met and discussed the development of advocacy, budget talks, associations and legislative priorities.

Report: 10.03 Board Liaison Reports

10.03.1 Progress Monitoring (Trustees Buscareno, McNaughton and Noonan)

They met on November 30th and will be meeting again.

10.03.2 Educational Planning and Budget (Trustees Badanes, Loughran and Licopoli)

They are setting up a pre-planning meeting prior to January 1st.

10.03.3 PTA Report/Feedback

Trustees are attending PTA meetings they have been assigned to.

11. SUPERINTENDENT'S REPORT

Presentations: 11.01 Reading and Math Presentation - Ms. Tara Gaiss, District Coordinator of Reading and AIS, and Ms. Robin Rann, District Chairperson of Mathematics, presenting



STUDENT LEARNING

Using iReady Data to Inform Instruction



Board of Education Meeting
December 9, 2021

Dana Boshnack
Assistant Superintendent for Teaching & Learning
Tara Gaiss
Coordinator of Reading & AIS
Robin Rann
Department Chairperson of Mathematics

iReady Diagnostic Screener Implementation

Background:

- ❑ In the fall of 2020, iReady was used to assess those students identified as needing Academic Intervention Services (AIS)
- ❑ All K-5 students were assessed using iReady in Winter & Spring 2021
- ❑ In the fall of 2021, iReady was used to assess all K-5 students
- ❑ Fall of 2021, iReady is being piloted in grade 6 ELA and Math

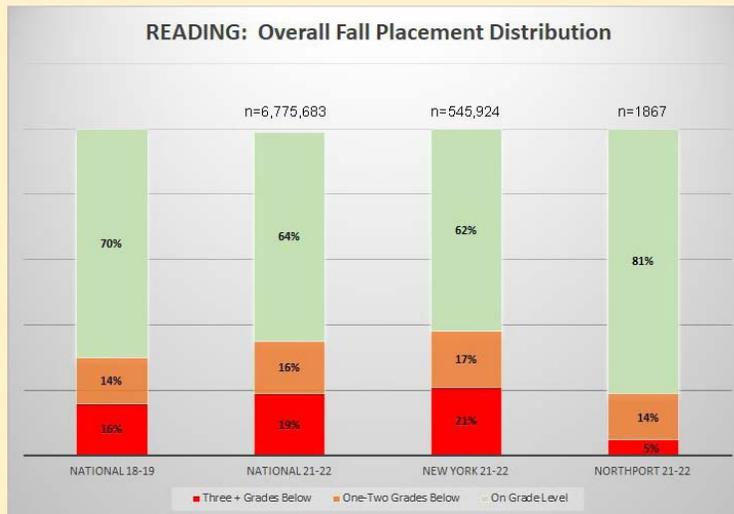
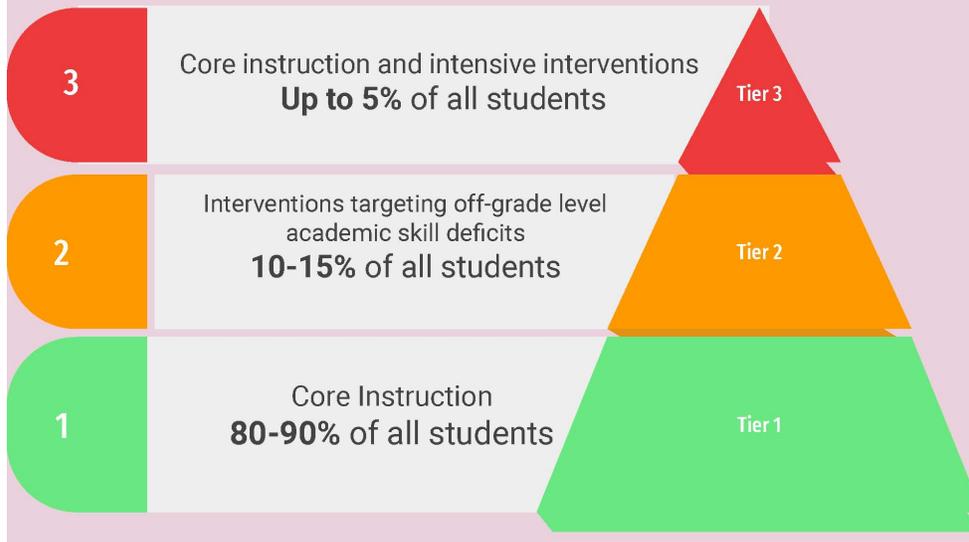
Overview of Data:

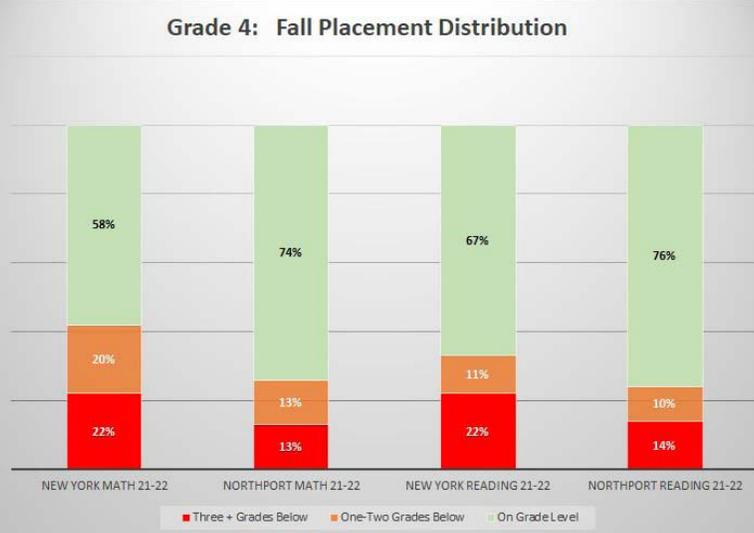
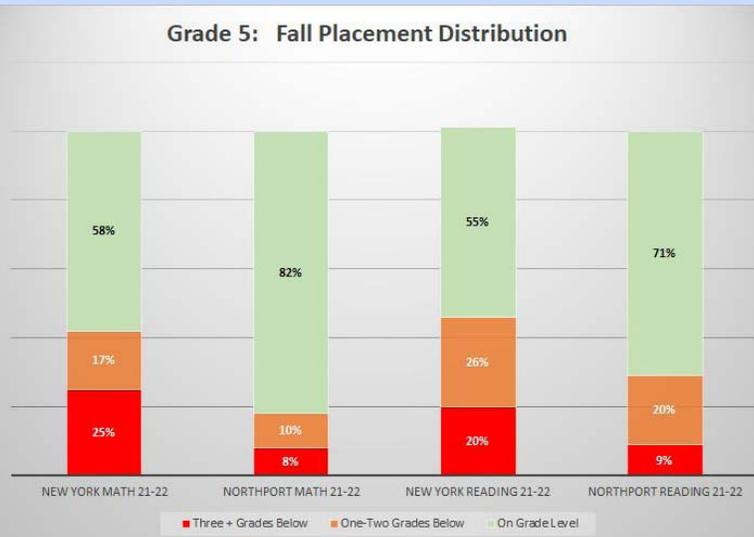
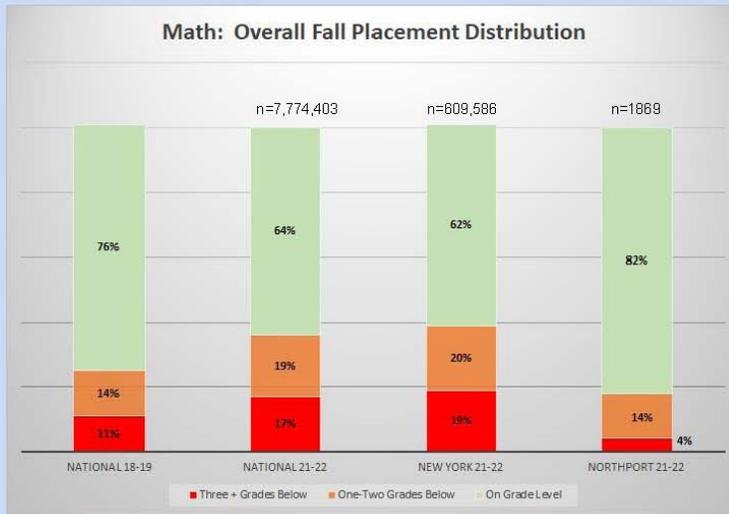
- ❑ [District / Grade level Performance](#)
- ❑ [Subgroups-Economically Disadvantaged, English Language Learners, Special Education](#)

Domains & FALL Placement Status

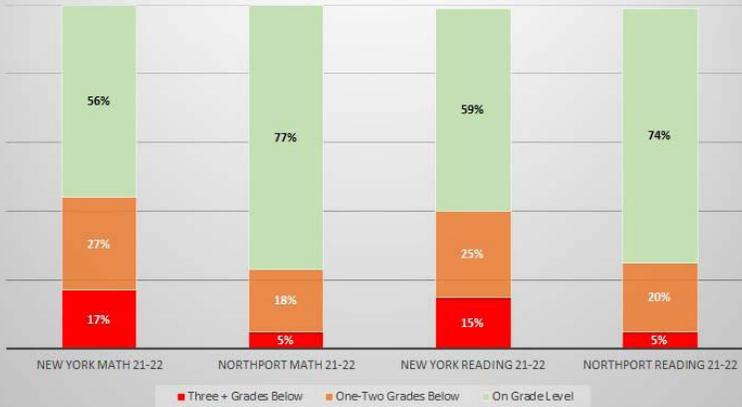
<p><u>Math</u></p> <p>Number & Operations</p> <p>Algebra & Algebraic Thinking</p> <p>Measurement</p> <p>Geometry</p>	<p>● Emerging or On Grade Level</p> <p>● One to Two Grades Below</p> <p>● Three or More Grades Below</p>	<p><u>Reading</u></p> <p>Phonological Awareness</p> <p>Phonics</p> <p>High Frequency Words</p> <p>Vocabulary</p> <p>Literature Comprehension</p> <p>Informational Comprehension</p>
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Placement Status is based on beginning-of-year expectations. Emerging students are ready to learn current grade level material.

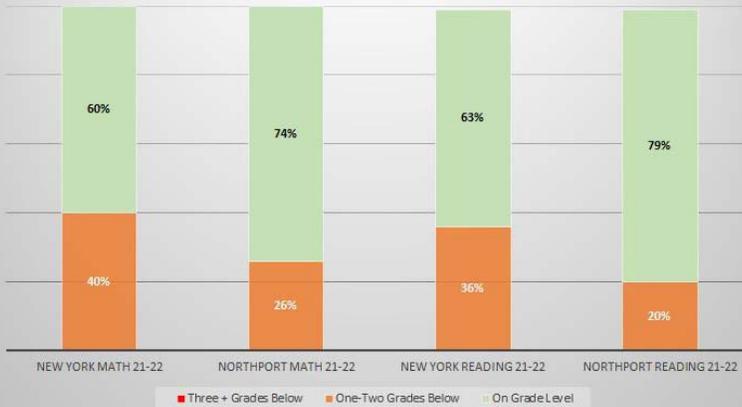




Grade 3: Fall Placement Distribution



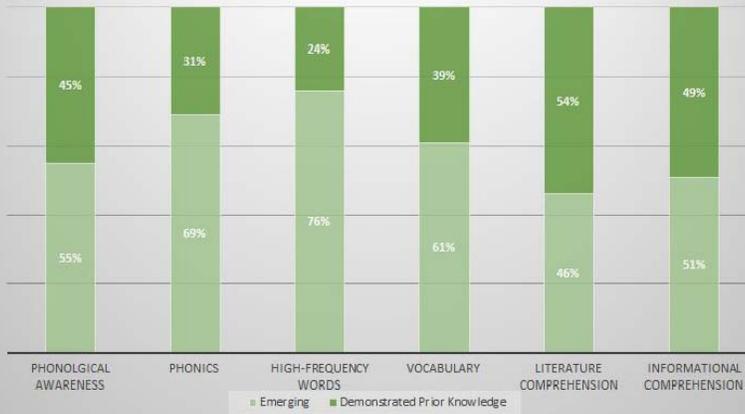
Grade 2: Fall Placement Distribution



Grade 1: Fall Placement Distribution



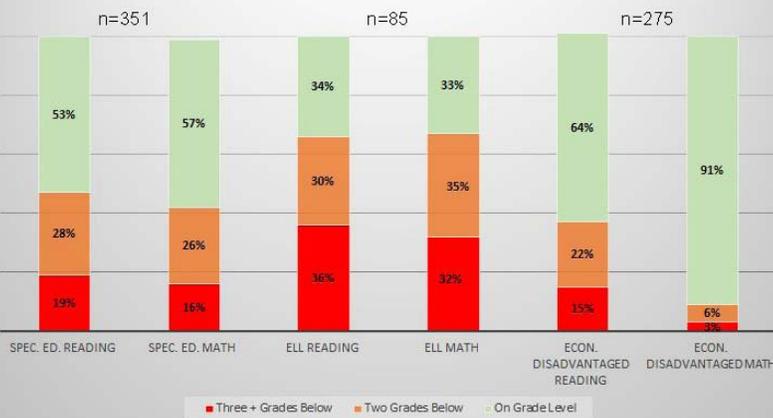
Kindergarten: Fall Reading Placement Distribution



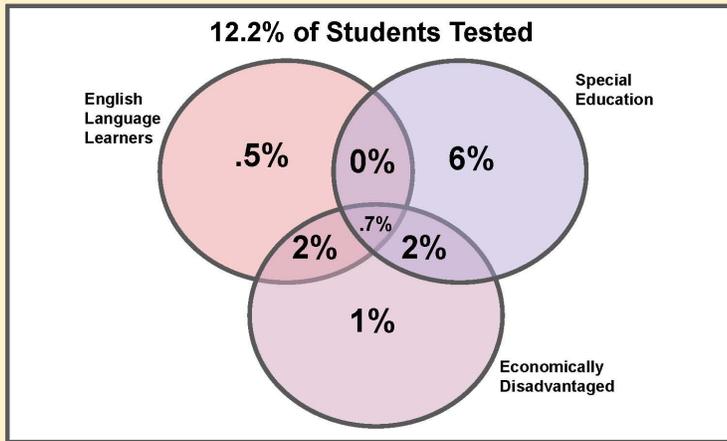
Kindergarten: Math Fall Placement Distribution



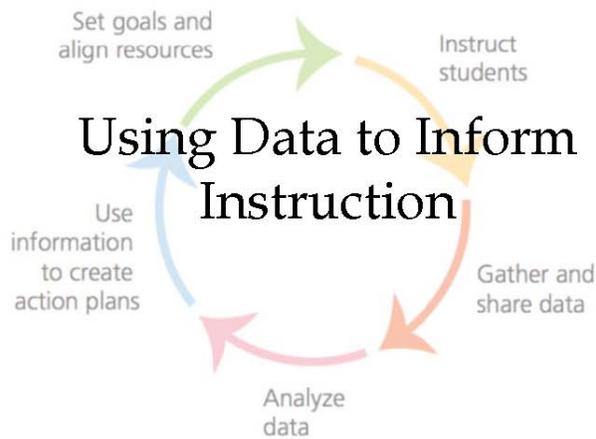
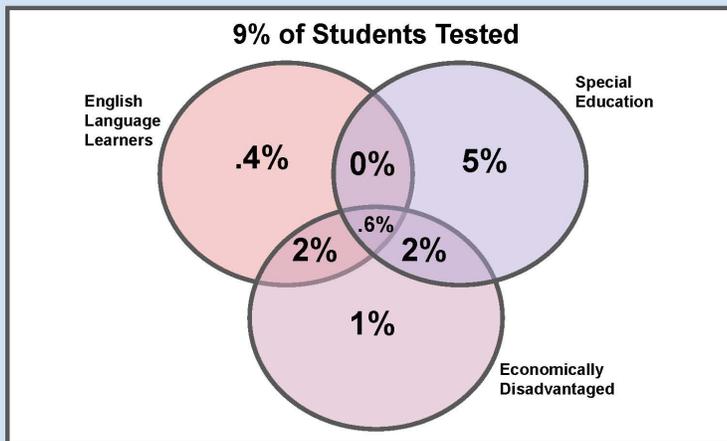
Demographic: Overall Fall Placement Distribution 2021-22



Reading: K-5 Students Below Grade Level by Demographic Group



Math: K-5 Students Below Grade Level by Demographic Group



12. UNFINISHED BUSINESS

Action: 12.01 Policies - First Read

Recommendation to receive for a first read the following policy with revisions:

12.01.1 #2250 Board of Education Committees - revisions

Motion by David Badanes, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

13. NEW BUSINESS

14. PUBLIC COMMUNICATIONS AND COMMENT - Please Note: Community members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name and address for the record and limit their presentation to 5 minutes.

<u>Name</u>	<u>Comment</u>
Jim Maloney	Addressed the transportation issue with the field hockey team. Stated that the families were asked prior to the season if they would drive their children to away games and the parents thought it was across all sports but it was only field hockey. Asked how every other school district had a solution except for us. Asked where the money that was allocated for busing was and how that is going to get allocated to the team.
Nicole Richichi	Asked why public comment via Zoom was taken away at the meetings. Stated that the statewide shoe protest was about parent choice regarding the vaccine. Tonight's operation toy drop was a statewide statement that the government does co-parent.

15. BOARD REFLECTION

16. SUPERINTENDENT'S REPORT - FOR INFORMATION ONLY

Information: 16.01 Budget Transfers for the period October 28, 2021 - November 30, 2021 - As per Board Policy #6150 all transfers between salary codes up to \$25,000 and transfers between all other codes up to \$10,000 are to be reported to the Board of Education as an information item

Information: 16.02 Schedule H - Use of Facilities

17. UPCOMING MEETINGS

President Licopoli wished everyone a warm and happy holiday season. A Board Retreat is scheduled for January 8th to update and review the 2021-2022 goals.

Information: 17.01 Upcoming Meetings

REGULAR MEETING

Thursday, January 13, 2022

7:00 p.m.

William J. Brosnan School

REGULAR MEETING

Thursday, January 27, 2022

7:00 p.m.

William J. Brosnan School

18. ADJOURNMENT - Board policy requires adjournment by 10:30 pm, unless meeting is extended by vote.

Action: 18.01 Adjournment
Recommendation to adjourn the meeting

Motion by Thomas Loughran, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

At 9:12 p.m., the Chair declared the meeting adjourned.

Respectfully submitted,

Beth M. Nystrom
District Clerk